

রেজল্যুশন / Resolution Adopted

NARAJOLE RAJ COLLEGE

NAAC Accredited 'B' Grade College

ESTD.- 1966

Narajole ⊕ Paschim Medinipur

P.O.- NARAJOLE
DIST.- PASCHIM MEDINIPUR
PIN CODE- 721211
WEST BENGAL

Email: narajolerajcollege@rediffmail.com
Ph.- 03225-259755

Memo No. NRC/GS/355/19

Date... 27.07.19.

To
The President/Hon'ble Member
Governing Body, Narajole Raj College
Narajole, Paschim Medinipur

Madam/Sir,

Notice is hereby given that a meeting of the Governing Body will be held on 05/08/2019 (Monday) at 01-00 PM in the Office Chamber of the Principal to discuss the agenda mentioned below. Please make it convenient to attend the meeting.

Agenda:

- (1) To read and confirm the proceedings of the meeting held on 02/03/2019;
- (2) To adopt the resolutions of the Finance Committee meeting held on 26/07/2019;
- (3) To consider the appointment of candidates recommended by the West Bengal College Service Commission;
- (4) To consider CAS Promotional Benefit of Dr. Uttam Kr. Kanp, Dept. of Botany, Dr. Sk. Mohammad Aziz, Dept. of Chemistry and Dr. Dipak Shom, Dept. of Bengali;
- (5) To consider general affairs relating to study and related matters in the College;
- (6) To consider the issue of Accounting System and Financial Resource Management in the College;
- (7) To consider the accessation of library facilities by persons with disability as per the requirement of UGC Letter No. F. No. 6 - 5/2017.(SCT) dt. 27/03/2018;
- (8) To consider the application of Sri Sanatan Bhunia for his Leave Encashment;
- (9) To constitute Internal Complaint Committee;
- (10) To consider framing of Anti-Ragging Rules and Committee;
- (11) To consider the letter from IGC-DAE Consortium for...

মিটিং রেজল্যুশন বহি MEETING RESOLUTION BOOK

Proceedings of the Governing Body Meeting held on 05/08/2019 (Monday) in the Office
Chamber of the Principal

Agenda 10: Framing of Anti-Ragging Rules and Committee

The issue was discussed at length and it was resolved that anti-ragging rules be framed in line with the suggestions given by the UGC and the affiliating University, namely Vidyasagar University. Also resolved that a five member committee be constituted to look after the matter of prevention of on-campus ragging. Further resolved that the Principal be given the responsibility to do the needful for this purpose.

Principal
15/07/24
Principal
Narajole Raj College
Narajole, Pin-721 211



MEETING RESOLUTION BOOK

মিটিং নং / Meeting No.	11/59
তারিখ / Date	06/10/2023

উপস্থিত সভ্যগণের নাম
NAME OF MEMBERS PRESENT

স্থান / Place	
সময় / Time	
১৫ 15.	
১৬ 16.	
১৭ 17.	
১৮ 18.	
১৯ 19.	
২০ 20.	
২১ 21.	

- | | |
|------------------------------|----------------------|
| ১। 1. Sijit B. Banerjee | ৮। 8. Anurupa Ghosh. |
| ২। 2. Sankar Chatterjee | ৯। 9. |
| ৩। 3. Kumarish Bhunia | ১০। 10. |
| ৪। 4. Tapasendu Kumar | ১১। 11. |
| ৫। 5. Nilanjana Bhattacharya | ১২। 12. |
| ৬। 6. Uttam Kumar | ১৩। 13. |
| ৭। 7. Basudev Mandal | ১৪। 14. |

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Memo No. NRC/G.B./397/2023

Date 20/10/2023

From:

Dr. Basudev Mandal
Principal and Secretary of the Governing Body
Narajole Raj College

To

Sub: Request your presence in the 11/59th meeting of the Governing Body of Narajole Raj College scheduled to be held on 06.X.2023 (Friday) at 11.30 am in the chamber of Principal.

Dear Sir/Madam,

I have the honour to inform you that, as per verbal consent of the President of the Governing Body the 11/59th meeting of the Governing Body of Narajole Raj College scheduled to be held on 06.X.2023 (Friday) at 11.30 am in the chamber of Principal to transact under mentioned items of business. You are cordially invited to attend the meeting on said date and time.

Thanking you,
Sincerely yours'

(Dr. Basudev Mandal)
Principal and Secretary of the Governing Body
Narajole Raj College

Principal
Narajole Raj College
P.O.- Narajole
Dist - Paschim Medinipur



Items of business:

1. To confirm the proceedings of last GB meeting (11/58th) held on 03.08.2023.
2. To consider the application submitted by SACT teacher of Sanskrit department
3. To consider the application submitted by casual non-teaching employee of the college
4. To discuss the formation of Electoral Literacy Club in the College
5. To consider the application submitted by HOD of Zoology
6. To consider the application submitted by Soma Debray, Dept. of English
7. To discuss the Best Teacher Award (Science and Arts separately) from this academic session
8. To discuss the AMC of electric related work and additional meter
9. To discuss about the WiFi connection of College campus
10. To discuss the renovation work of Principal's Chamber
11. To discuss about the central purchase and related matter
12. To discuss about Official Xerox from Central library
13. To discuss the formation of Canteen Committee
14. To discuss the sign of MoU with Sevayatan Sikshan Mahavidyalaya
15. To discuss about the uniform dress for security
16. Noting of different activities of the College
17. Misc. if any

(Dr. Basudev Mandal)
Principal
Narajole Raj College
Narajole, Pin-721211



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Memo No.....

Date.....

Rudra, Chairman, West Bengal Pollution Control Board and Prof. Amiya Kr. Panda, Former Vice-Chancellor, Sadhu Ram Chand Murmu University, Jhargram. It is also noted that, Dr. Kalyan Rudra declared that a Noise and Air quality analyzer device with displayed to be installed in the College premises (Approximate cost Rs. 15,000,00/- - 16,000,00/-) with free of cost.

16/3: The auction of waste paper including other unused materials of the college be noted and the auction process was monitored by Head clerk as well as convener of the purchase committee and supervised by Prof. Asish Bhattacharya, Rupam Bhunia, Barun Rout and Pralay Singha.

16/4: As per UGC guidelines as well as direction of Vidyasagar University a newly Student Grievance Redressal Cell be formed by the previous SGRC committee, the committee so constituted with the following members:

1. Dr. Tanuka Acharya: Chairman
2. Prof. Baisali Guha: Convener
3. Dr. Dipak Shom: Member
4. Prof. Avijit Chakraborty: Member
5. Prof. Nandita Bhakat: Member
6. Sri Manas Patra: Special invitee (Student representative)

The matter be noted in the Governing Body meeting.

16/5: As per direction of the Joint DPI, Dept. of Higher Education, Govt. of West Bengal regarding the nomination of SPIO of the College, Dr. Tapanendu Kamilya, Associate Professor, Dept. of Physics and Dr. Nilanjana Bhattacharyya, Associate Professor, Dept. of Bengali be nominated as SPIO of the College. The matter be noted in the Governing Body meeting.

Principal
Narajole Raj College
Narajole, Pin-721 211

15/07/24

MEETING RESOLUTION BOOK

মিটিং নং / Meeting No.	11/59
তারিখ / Date	06/10/2023

উপস্থিত সভ্যগণের নাম
NAME OF MEMBERS PRESENT

স্থান / Place	
সময় / Time	

১। 1. Sijet B. Banerjee	৮। 8. Anupam Ghosh.	১৫। 15.
২। 2. Sankar Chatterjee	৯। 9.	১৬। 16.
৩। 3. Kumarish Bhunia	১০। 10.	১৭। 17.
৪। 4. Tapasendu Kamal	১১। 11.	১৮। 18.
৫। 5. Nilanjana B. Kalra	১২। 12.	১৯। 19.
৬। 6. Uttam Kumar Ganguly	১৩। 13.	২০। 20.
৭। 7. Basudev Mandal	১৪। 14.	২১। 21.

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Thanking you,
Sincerely yours'

DM 20/10/23

(Dr. Basudev Mandal)
Principal and Secretary of the Governing Body
Narajole Raj College

Items of business:

Principal
Narajole Raj College
P.O.- Narajole
Dist - Paschim Medinipur



Proceedings of the Governing Body Meeting held on 05/08/2019 (Monday) In the Office
Chamber of the Principal

Also resolved that PF Ledger Account for all the permanent staff members be managed in a way in which it is to be done and the Principal be requested to do the needful. Further resolved that the Principal be requested to do the needful so as to make the system of accounting efficient and transparent in all its dimensions.

Agenda 7: Accessation of Library Facilities by Persons with Disability

The Principal put before the house the Letter issued by the UGC bearing no. 6-5/2017(SCT) dt. 27.03.2018 concerning the matter of providing necessary and adequate action for accessation of library facilities for persons with disability. After discussion it was resolved that necessary arrangement be made as and when required. Necessary arrangement might include providing library access to such candidates where they might feel comfortable.

Agenda 8: Leave Encashment of Sri Sanatan Bhunia

Discussed the application from Sri Sanatan Bhunia, Ex-hostel staff of this college in respect of Leave Encashment Salary from Govt. of West Bengal as a part of retirement benefit. Sri Bhunia joined this college on 31-07-1990 and retired on 31-03-2019. He is entitled to get Leave Encashment Salary according to the Govt. rule for 300 (three hundred) days of Earned Leave accumulated by him during service period. After careful verification of the Service Book of Sri Bhunia G.B. unanimously approved the said earned leave and requested the Principal to send the claim bill of Leave salary of Sri Bhunia at the earliest.

Agenda 9: Constitution of Internal Complaint Committee

Resolved that Internal Complaint Committee to prevent and address the sexual harassment of women at workplace be constituted with the following members:

- (a) Four senior-most female teachers of the College:
 - (i) Dr. Tanuka Acharya, Head, Dept. of Philosophy
 - (ii) Dr. Rajasree Debnath, Head, Dept. of Political Science
 - (iii) Dr. Nilanjana Bhattacharyya, Head, Dept. of Bengali
 - (iv) Prof. Soma Debray (Dey), Head, Dept. of English
- (b) One female non-teaching staff member
Smt. Malina Bhui, Peon
- (c) One female existing bona-fide student
Vacant and to be nominated by the Principal in due course

Further resolved that the names of the Committee members with necessary contact details be displayed in a manner as it should be to fulfil the purpose.

Principal
Narajole Raj College
Narajole, Pin-721 211



Internal Complaint Committee Narajole Raj College



Narajole Raj College had a Sexual Harassment Cell later renamed as Internal Complaints Committee. In pursuance of UGC (prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015, read with sexual harassment of women at workplace act, 2013 and in partial modification, Internal Complaints Committee (ICC) is reconstituted.

This committee is committed to ensuring gender sensitiveness, women's safety and gender equality. This committee is composed of or comprises of the following members.

1. Presiding Officer : Dr. Tanuka Acharya, Chairperson
2. Two faculty Members : i) Dr. Rajasree Debnath
ii) Prof. Baisali Guha
3. Two non-teaching employees : i) Smt. Jharna Pandit
ii) Smt. Malina Bhuiin
4. A members from NGO or a Person familiar with sexual Harassment issues : Smt. Moumita Samui
Advocate, Medinipur Judge's Court



5. Medical Officer (External

Member) : Dr. Nadia Rosul, MBBS (WBUHS, C.O.E.,
B.D.M.)

6. Two Students nominees (if the
Matter involves students) :

i) Smt. Pinki Dolai (UG, Student)
ii) Smt. Suparna Samanta (PG, Student)

If any complaint found in the complaint box, ICC shall conduct a preliminary enquiry by collecting documents or recorded statements and submit the collected reports with original documents if the case is on nature, a sexual harassment case.

Depending on the severity of the case the action will be decided by the management on the recommendation of the ICC.

If you think you are harassed or being harassed, What should you do?

You may sent an email to chairperson : icc@narajolerajcollege.ac.in OR, Drop a written complaint at the sexual harassment prevention complaint box for format of ICC Complaint, Click here (/images/internal-Complaints- Committee/Format-of-Complaint-ICC.docx)

- ✓ The ICC of NRC has arranged seminar on International Women's Day to make gender awareness among the students.
- ✓ **Who can approach ICC for help** :- Any female employee (faculty, student or staff) of Narajole Raj College.



✓ **Definition of Sexual Harassment :**

Sexual harassment includes any unwelcome sexuality inclined behavior, whether directly or indirectly such as :

- Physical contact and advances
- Demand or request for sexual favours
- Sexuality coloured remarks
- Showing any pornography or
- Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

✓ **What are the possible actions that can be taken against the respondent.**

- Warning
- Written apology
- Bond or good behavior
- Adverse remark in the confidential reports.
- Stopping of increments/promotions
- Suspensions
- Dismissal
- Any other relevant actions

Some glimpse of gender sensitisation programmes conducted by ICC.



Tanuka Debnayak .



NARAJOLE RAJ COLLEGE

Anti-Ragging Cell

Policy Document



Introduction to Anti-Ragging Cell (ARC)

The Anti-Ragging Committee serves as a supervisory and advisory committee in sustaining a culture of ragging-free environments on college campuses. The Anti-Ragging Committee is active in developing strategies and action plans to combat the menace of ragging at the college through a variety of initiatives.

Objectives of ARC

1. ARC aims to prevent and safeguard students from ragging.
2. To raise students' understanding about the negative impacts of ragging, its influence on human life, and the repercussions of participating in the act of ragging.
3. To receive and handle complaints through the ARC.
4. To initiate legal action as necessary, given the severity of ragging incidents.

What is Ragging?

Ragging includes any one or more of the following behaviours:

1. Any behaviour on the part of one or more students that has the effect of making fun of, mistreating, or treating another student rudely, whether through written or spoken words or deeds.
2. Engaging in boisterous or unruly behaviour by one or more students that irritates, burdens, injures physically or psychologically, or instils fear or apprehension in any new student or other student.
3. Requesting that a student perform an act that they would not typically perform and that would cause them to feel ashamed, tormented or embarrassed in a way that would negatively impact their physical or mental health or the mental health of any other student.
4. Any action taken by a senior student that hinders, interferes with, or upsets a freshmen or other student's routine academic activity.
5. Making use of a new student's or any other student's assistance to finish academic assignments given to a single student or group of students.
6. Any financial extortion or coerced spending placed on a new student or any other student by other pupils.
7. Physical abuse, including sexual abuse, homosexual attacks, stripping, forcing obscene gestures, causing bodily harm, or posing a threat to health or person.



8. Harassment of freshers or other students through spoken comments, emails, blogs, or public insults, including those who get enjoyment from their discomfort.
9. Any behaviour that harms a student's mental health or self-confidence, either intentionally or unintentionally, or displays power, authority, or superiority over other students.

Duties of Ragging Grievant

1. A written complaint has to be submitted to the any member of Anti-Ragging Cell (ARC) or to the Anti-Ragging Cell Box describing the ragging instance completely with date, time and place of happening.
2. The complaint should contain the identity of the complainant and the identity of the alleged.
3. The confidentiality of the complainant and any other applicable issues shall be maintained Anti Ragging Committee

Redressal of Ragging Cases

In case of any ragging case reported in the college campus

1. Members of the Anti-Ragging Cell (ARC) must quickly secure the complainant and/or victim, and take him to counselling.
2. . The complainant or victim must submit a written complaint detailing the incident, including date, time, and location.
3. Obtain the identification of the complainant and/or victim, including their name, semester, section, contact number, email address, and parent's name and contact information.
4. Obtain the alleged's identity, including their name, branch, semester, section, contact number, email address, and parent's name and contact information.
5. The complaint must be documented in a file with committee members.
6. A meeting will be conducted in conjunction with the chairman to settle the matter and decide on action.
7. . If found guilty, the AntiRagging Cell (ARC) will suggest appropriate actions to the institution's Head.

Actions

Punishment for ragging should be severe enough to deter future incidents. The institution's Anti-Ragging Committee will determine the appropriate punishment based on the facts of each ragging occurrence and its gravity.

Depending on the type and gravity of the offence as determined, the possible sanctions for individuals found guilty of ragging at the institution level shall be



one or a combination of the following:

- (i) Cancellation of admission
- (ii) Suspension from attending classes
- (iii) Withholding/ withdrawing scholarship/ fellowship and other benefits
- (iv) Debarring from appearing in any test/examination or other evaluation process
- (v) Withholding results
- (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- (vii) Suspension/expulsion from the hostel
- (viii) Rustication from the institution for period ranging from 1 to 4 semesters
- (ix) Expulsion from the institution and consequent debarring from admission to any other institution.
- (x) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

Members of the Anti-Ragging Cell

- 1. Dr. Dipak Shom, Convenor**
- 2. Prof. Baishali Guha, Member**
- 3. Prof. Sanjoy Dutta, Member**
- 4. Prof. Asish Bhattacharya, , Member**

Email id: antiraggingcell@narajolerajcollege.ac.in



Dipak Shom
Convenor of Antiragging
Cell



NARAJOLERAJCOLLEGE
(NAAC Accredited B Grade Govt. Aided College)
e-mail:narajolerajcollege@rediffmail.com
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GUIDELINES ON GRIEVANCE REDRESSAL MECHANISM

1. PREAMBLE

1) Narajole Raj College affiliated to Vidyasagar University is dedicated to provide an environment towards a safe fair and harmonious learning and appropriate work environment. The college has its own full proof system for grievance redressal of students as well as for teaching and non teaching staff within a reasonable time.

2) The grievances those are considered for redressal are classified as Academy and non Academy matters. Those are such as work assessment, victimisation, attendance, charging of fees, examination conducting, harassment by fellow students or teachers or staffs as the case would be. Now to combat any grievance, grievance redressal cell (GRC) has been from as per UGC regulation to deal with day to day grievances that are reported by its students and/ or staffs (teaching and non teaching).

3) Any student if felt victimized with violation of any above must report the same to GRC. The GRC shall be with the members to be appointed by Governing Body of the Narajole Raj College all grievances from any corner must be submitted in writing within 4 days from the date of alleged violation. The GRC shall now take a note of the same and shall direct disciplinary committee to thorough enquiry and impose appreciation as per rule. However, if the grievance is of any Sexual Harassment complaint, then the matter shall be referring to Internal Complaint Committee (ICC).

2. PURPOSE AND SCOPE

1) The basic purpose of grievance redressal committee (GRC) is to Prompt response, follow up and speedy disposal with accountability to all concerned students as well as staffs of Narajole Raj College the scope in generalize to ensure maintenance of cohesive and harmonious relation in students, Student and faculties, Student and Staff, GRC is to create and maintain such a tangible environment in which all victims students and staffs can be fearlessly express their grievances to the committee.

2) The GRC shall consider the grievances only those are received in writing about academic as well as non academic matters.

3. EXTENT AND APPLICABILITY

Students as a whole, nonteaching staff members, faculty members and other stakeholders during their tenure at Narajole Raj College.



4. DEFINITIONS

- 1) **Grievance:** means a formal complaint that includes any kind of discontent or dissatisfaction
- 2) **Grievant:** means a student, parent, staff member or group of students or parents or staff members submitting the grievance.
- 3) **Days:** means working days exclusive of Sundays, holidays or vacations as set forth in the academic calendar. In counting, the first day shall be the first full working day following the receipt of the grievance.

5. OBJECTIVES

1. Uphold the dignity of the institution by promoting cordial Student-Student relationship, Student-Teacher relationship and Staff-Staff relationships.
2. Develop a responsive and accountable attitude among the stakeholders, the by maintaining a harmonious atmosphere in the campus.
3. Ensure that grievances are resolved promptly, objectively and with sensitivity and incomplete confidentiality.
4. Ensure that the views of each grievance and respondent a respected and that any party to a grievance is neither discriminated against nor victimized.
5. Advise stakeholders to respect the rights and dignity of one another, and not to behave in a vindictive manner towards any of them for any reason.

6. GRIEVANCEREDRESSALCOMMITTEE

1. As per UGC Guidelines and the direction of affiliated Vidyasagar University, the composition of the Narajole Raj College Student Grievance Redressal committee is as follows as per Governing Body Resolution 11/55 dated 6/10/2023 vide item no 16/4:

Dr. Tanuka Acharya	Chairperson/Chairman
Prof. Baisali Guha	Convenor
Dr. Dipak Shom	Member
Dr. Avijit Chakraborty	Member
Prof. Nandita Bhakat	Member
Sri Manas Patra	Student's representative



2. PROCEDURE FOR REDRESSAL OF GRIEVANCE

1. The College shall furnish, prominently, on its website and in its prospectus, all relevant information in respect of the Student Grievance Redressal Committee(s)
2. An aggrieved student, in case of academic grievance, shall first submit his/her complaint in writing to his/her mentor who shall resolve the grievance within two days. In case the mentor is unable to resolve the grievance, he/she shall forward it to the Chairperson of the Grievance Redressal Committee.
3. Committee chairperson shall convey a committee meeting within 2 days of receiving the complaint from the faculty mentor or from the aggrieved student/staffs in case he/she applies directly to the committee.
4. The chairperson shall attempt to resolve the grievance within a week of the receipt of the complaint and the action taken shall be reported to the mentor.
5. At all levels a fair hearing shall be given to all parties.

3. TYPES OF GREIVANCES

1. Academic Related

- a. Admissions
- b. Examination
- c. Assessments
- d. Evaluation
- e. Library Facilities
- f. Issuance of Certificates
- g. Add-on courses

2. Extension and Extra-Curricular

- a. Alumni Registration
- b. Award of non-academic credits
- c. Physical Education, Cultural Activities, Sports, etc.

3. Amenities& Maintenances

- a. Wi-Fi/Internet Connectivity
- b. Cheap stores
- c. Computer facilities
- d. Drinking Water
- e. Sanitation & Hygiene
- f. Maintenance
- g. Different Facilities, etc.

4. Placement & Internships

- a. On-campus or off-campus interviews
- b. Soft skills training
- c. Internships, etc.

5. General Administration

- a. Collection of fees
- b. ID cards
- c. Scholarships Disbursement, etc



6. Hostel Facilities

- a. Complaints regarding provisions/food services
- b. Safety and security of one's belongings
- c. Bullying/harassment of any form

7. Other Related Issues

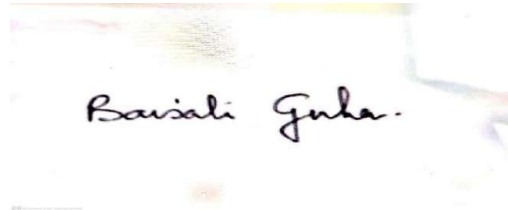
- a. Safety and Security
- b. Discipline
- c. Misbehaviors
- d. Emergency Services, etc.

4. EXCLUSION

- a. The following complaints/grievances shall not be construed by the Grievance Redressal Committee for consideration and disposal: a. Decisions of the Academic Council/Academic Committees constituted by Narajole Raj College.
- b. Complaints involving policy matters in which the grievant has not been affected directly/indirectly
- c. Decisions with regard to the award of Fellowships, medals, etc.
- d. Decisions with regard to disciplinary matters and misconduct.
- e. Decisions with regard to recruitment and selection
- f. Anonymous and frivolous complaints will not be entertained/processed

5. AMENDMENTS

This policy will be reviewed periodically to rectify anomalies, if any, and to incorporate feedback received from the stakeholders through impact analysis and deliberations of the Focus Group, constituted by the College authority.

A photograph of a handwritten signature in black ink on a white background. The signature reads "Baisali Guha" in a cursive script.

Prof. Baisali Guha
Convenor, Grievance Redressal Committee
Narajole Raj College




Principal
Narajole Raj College
Narajole, Pin-721 211



COMPLAINT AGAINST
SEXUAL HARRASSMENT

কমপ্লেন্ট এগেইন্স্ট
সেক্সুয়াল হ্যারেসমেন্ট

 GPS Map Camera

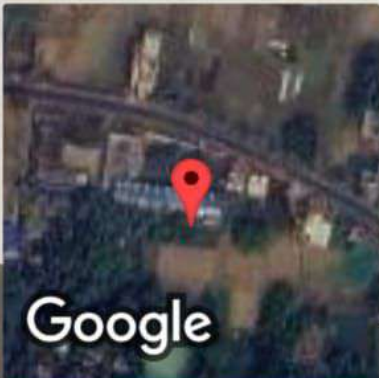
Kismat Narajole, West Bengal, India

HJ75+Q8X, Medinipur Ln, Kismat Narajole, Narajole, West
Bengal 721232, India

Lat 22.566269°

Long 87.604908°

30/08/22 04:32 PM GMT +05:30



Google



Who can approach ICC for help?
Any female employee (faculty, student or staff) of Narajole Raj College

Definition of Sexual Harassment
"Sexual harassment" includes any unwelcome sexually inclined behaviour, whether directly or indirectly, such as:
• Physical contact and advances
• Demand or request for sexual favours
• Sexually coloured remarks
• Showing any pornography, or
• Any other unwelcome physical, verbal or non-verbal conduct of sexual nature

What are the possible actions that can be taken against the respondent?
• Warning
• Written apology
• Bond of good behaviour
• Adverse remark in the Confidential Report
• Stopping of increments/promotion
• Suspension
• Dismissal
• Any other relevant actions

If you think you are being harassed, what should you do?
Send an email to Chairperson: icc@narajolerajcollege.ac.in
OR, Drop a written complaint at the Sexual Harassment Prevention Complaint Box

NARAJOLE RAJ COLLEGE
Internal Complaints Committee (ICC)
Email: icc@narajolerajcollege.ac.in

Chairperson
1. Dr. Tanuka Acharya, Department of Philosophy

Members
2. Dr. Rajasree Debnath, Department of Political Science
3. Prof. Baisali Guha, Department of History
4. Smt. Jharna Pandit (Non-teaching staff)
5. Smt. Malina Bhui (Non-teaching staff)
6. Dr. Nadia Rasul, M.B.B.S. (WBUHS), C.C.E.B.D.M.
7. Smt. Moumita Samui, Advocate, Medinipur Judges' Court
8. Student Representative, UG
9. Student Representative, PG.

 **GPS Map Camera**

Kismat Narajole, West Bengal, India

HJ75+Q8X, Medinipur Ln, Kismat Narajole, Narajole, West Bengal

721232, India

Lat 22.566245°

Long 87.604927°

25/05/24 04:31 PM GMT +05:30



GRIEVANCE
REDRESSAL CELL

গ্রীভেন্স রিড্রেসাল সেল

15/07/24

Principal
Narajole Raj College
Narajole, Pin-721 211



**ANTI RAGGING
CELL**

অ্যান্টি র্যাগিং সেল

Principal
15/07/24

Principal
Narajole Raj College
Narajole, Pin-721 211



MEETING RESOLUTION BOOK

মিটিং নং / Meeting No.	11/59
তারিখ / Date	06/10/2023

উপস্থিত সভ্যগণের নাম
NAME OF MEMBERS PRESENT

স্থান / Place	
সময় / Time	

১। 1. Sajeet B. Banerjee	৮। 8. Anupam Ghosh.	১৫। 15.
২। 2. Sankar Chatterjee	৯। 9.	১৬। 16.
৩। 3. Kumarish Bhunia	১০। 10.	১৭। 17.
৪। 4. Tapasendu Kamal	১১। 11.	১৮। 18.
৫। 5. Nilanjana B. Kalra	১২। 12.	১৯। 19.
৬। 6. Uttam Kumar Ganguly	১৩। 13.	২০। 20.
৭। 7. Basudev Mandal	১৪। 14.	২১। 21.

NARAJOLE RAJ COLLEGE



NAAC Accredited 'B' Grade College

ESTD.-1966

Narajole + Paschim Medinipur

P.O.- NARAJOLE
DIST.- PASCHIM MEDINIPUR
PIN CODE- 721211
WEST BENGAL
Email: narajolerajcollege@rediffmail.com
Ph.- 03225-259755

Memo No. NRC/G.B./397/2023

Date 20/10/2023

From:

Dr. Basudev Mandal
Principal and Secretary of the Governing Body
Narajole Raj College

To

Sub: Request your presence in the 11/59th meeting of the Governing Body of Narajole Raj College scheduled to be held on 06.X.2023 (Friday) at 11.30 am in the chamber of Principal.

Dear Sir/Madam,

I have the honour to inform you that, as per verbal consent of the President of the Governing Body the 11/59th meeting of the Governing Body of Narajole Raj College scheduled to be held on 06.X.2023 (Friday) at 11.30 am in the chamber of Principal to transact under mentioned items of business. You are cordially invited to attend the meeting on said date and time.

Thanking you,
Sincerely yours'

(Signature)
20/10/23

(Dr. Basudev Mandal)
Principal and Secretary of the Governing Body
Narajole Raj College
Items of business:

Principal
Narajole Raj College
P.O.- Narajole
Dist - Paschim Medinipur





Internal Complaint Committee Narajole Raj College



Narajole Raj College had a Sexual Harassment Cell later renamed as Internal Complaints Committee. In pursuance of UGC (prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015, read with sexual harassment of women at workplace act, 2013 and in partial modification, Internal Complaints Committee (ICC) is reconstituted.

This committee is committed to ensuring gender sensitiveness, women's safety and gender equality. This committee is composed of or comprises of the following members.

1. Presiding Officer : Dr. Tanuka Acharya, Chairperson
2. Two faculty Members : i) Dr. Rajasree Debnath
ii) Prof. Baisali Guha
3. Two non-teaching employees : i) Smt. Jharna Pandit
ii) Smt. Malina Bhuiin
4. A members from NGO or a
Person familiar with
sexual
Harassment issues : Smt. Moumita Samui
Advocate, Medinipur Judge's Court



5. Medical Officer (External

Member) : Dr. Nadia Rosul, MBBS (WBUHS, C.O.E.,
B.D.M.)

6. Two Students nominees (if the
Matter involves students) :

i) Smt. Pinki Dolai (UG, Student)
ii) Smt. Suparna Samanta (PG, Student)

If any complaint found in the complaint box, ICC shall conduct a preliminary enquiry by collecting documents or recorded statements and submit the collected reports with original documents if the case is on nature, a sexual harassment case.

Depending on the severity of the case the action will be decided by the management on the recommendation of the ICC.

If you think you are harassed or being harassed, What should you do?

You may sent an email to chairperson : icc@narajolerajcollege.ac.in OR, Drop a written complaint at the sexual harassment prevention complaint box for format of ICC Complaint, Click here (/images/internal-Complaints- Committee/Format-of-Complaint-ICC.docx)

- ✓ The ICC of NRC has arranged seminar on International Women's Day to make gender awareness among the students.
- ✓ **Who can approach ICC for help** :- Any female employee (faculty, student or staff) of Narajole Raj College.



✓ **Definition of Sexual Harassment :**

Sexual harassment includes any unwelcome sexuality inclined behavior, whether directly or indirectly such as :

- Physical contact and advances
- Demand or request for sexual favours
- Sexuality coloured remarks
- Showing any pornography or
- Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

✓ **What are the possible actions that can be taken against the respondent.**

- Warning
- Written apology
- Bond or good behavior
- Adverse remark in the confidential reports.
- Stopping of increments/promotions
- Suspensions
- Dismissal
- Any other relevant actions

Some glimpse of gender sensitisation programmes conducted by ICC.



Tanuka Debnayak.



NARAJOLE RAJ COLLEGE

Anti-Ragging Cell

Policy Document



Introduction to Anti-Ragging Cell (ARC)

The Anti-Ragging Committee serves as a supervisory and advisory committee in sustaining a culture of ragging-free environments on college campuses. The Anti-Ragging Committee is active in developing strategies and action plans to combat the menace of ragging at the college through a variety of initiatives.

Objectives of ARC

1. ARC aims to prevent and safeguard students from ragging.
2. To raise students' understanding about the negative impacts of ragging, its influence on human life, and the repercussions of participating in the act of ragging.
3. To receive and handle complaints through the ARC.
4. To initiate legal action as necessary, given the severity of ragging incidents.

What is Ragging?

Ragging includes any one or more of the following behaviours:

1. Any behaviour on the part of one or more students that has the effect of making fun of, mistreating, or treating another student rudely, whether through written or spoken words or deeds.
2. Engaging in boisterous or unruly behaviour by one or more students that irritates, burdens, injures physically or psychologically, or instils fear or apprehension in any new student or other student.
3. Requesting that a student perform an act that they would not typically perform and that would cause them to feel ashamed, tormented or embarrassed in a way that would negatively impact their physical or mental health or the mental health of any other student.
4. Any action taken by a senior student that hinders, interferes with, or upsets a freshmen or other student's routine academic activity.
5. Making use of a new student's or any other student's assistance to finish academic assignments given to a single student or group of students.
6. Any financial extortion or coerced spending placed on a new student or any other student by other pupils.
7. Physical abuse, including sexual abuse, homosexual attacks, stripping, forcing obscene gestures, causing bodily harm, or posing a threat to health or person.



8. Harassment of freshers or other students through spoken comments, emails, blogs, or public insults, including those who get enjoyment from their discomfort.
9. Any behaviour that harms a student's mental health or self-confidence, either intentionally or unintentionally, or displays power, authority, or superiority over other students.

Duties of Ragging Grievant

1. A written complaint has to be submitted to the any member of Anti-Ragging Cell (ARC) or to the Anti-Ragging Cell Box describing the ragging instance completely with date, time and place of happening.
2. The complaint should contain the identity of the complainant and the identity of the alleged.
3. The confidentiality of the complainant and any other applicable issues shall be maintained Anti Ragging Committee

Redressal of Ragging Cases

In case of any ragging case reported in the college campus

1. Members of the Anti-Ragging Cell (ARC) must quickly secure the complainant and/or victim, and take him to counselling.
2. . The complainant or victim must submit a written complaint detailing the incident, including date, time, and location.
3. Obtain the identification of the complainant and/or victim, including their name, semester, section, contact number, email address, and parent's name and contact information.
4. Obtain the alleged's identity, including their name, branch, semester, section, contact number, email address, and parent's name and contact information.
5. The complaint must be documented in a file with committee members.
6. A meeting will be conducted in conjunction with the chairman to settle the matter and decide on action.
7. . If found guilty, the AntiRagging Cell (ARC) will suggest appropriate actions to the institution's Head.

Actions

Punishment for ragging should be severe enough to deter future incidents. The institution's Anti-Ragging Committee will determine the appropriate punishment based on the facts of each ragging occurrence and its gravity.

Depending on the type and gravity of the offence as determined, the possible sanctions for individuals found guilty of ragging at the institution level shall be



one or a combination of the following:

- (i) Cancellation of admission
- (ii) Suspension from attending classes
- (iii) Withholding/ withdrawing scholarship/ fellowship and other benefits
- (iv) Debarring from appearing in any test/examination or other evaluation process
- (v) Withholding results
- (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- (vii) Suspension/expulsion from the hostel
- (viii) Rustication from the institution for period ranging from 1 to 4 semesters
- (ix) Expulsion from the institution and consequent debarring from admission to any other institution.
- (x) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

Members of the Anti-Ragging Cell

- 1. Dr. Dipak Shom, Convenor**
- 2. Prof. Baishali Guha, Member**
- 3. Prof. Sanjoy Dutta, Member**
- 4. Prof. Asish Bhattacharya, , Member**

Email id: antiraggingcell@narajolerajcollege.ac.in



Dipak Shom
Convenor of Antiragging
Cell



NARAJOLERAJCOLLEGE
(NAAC Accredited B Grade Govt. Aided College)
e-mail:narajolerajcollege@rediffmail.com
NARAJOLE: PASCHIM MEDINIPUR: PIN-721211



GUIDELINES ON GRIEVANCE REDRESSAL MECHANISM

1. PREAMBLE

1) Narajole Raj College affiliated to Vidyasagar University is dedicated to provide an environment towards a safe fair and harmonious learning and appropriate work environment. The college has its own full proof system for grievance redressal of students as well as for teaching and non teaching staff within a reasonable time.

2) The grievances those are considered for redressal are classified as Academy and non Academy matters. Those are such as work assessment, victimisation, attendance, charging of fees, examination conducting, harassment by fellow students or teachers or staffs as the case would be. Now to combat any grievance, grievance redressal cell (GRC) has been from as per UGC regulation to deal with day to day grievances that are reported by its students and/ or staffs (teaching and non teaching).

3) Any student if felt victimized with violation of any above must report the same to GRC. The GRC shall be with the members to be appointed by Governing Body of the Narajole Raj College all grievances from any corner must be submitted in writing within 4 days from the date of alleged violation. The GRC shall now take a note of the same and shall direct disciplinary committee to thorough enquiry and impose appreciation as per rule. However, if the grievance is of any Sexual Harassment complaint, then the matter shall be referring to Internal Complaint Committee (ICC).

2. PURPOSE AND SCOPE

1) The basic purpose of grievance redressal committee (GRC) is to Prompt response, follow up and speedy disposal with accountability to all concerned students as well as staffs of Narajole Raj College the scope in generalize to ensure maintenance of cohesive and harmonious relation in students, Student and faculties, Student and Staff, GRC is to create and maintain such a tangible environment in which all victims students and staffs can be fearlessly express their grievances to the committee.

2) The GRC shall consider the grievances only those are received in writing about academic as well as non academic matters.

3. EXTENT AND APPLICABILITY

Students as a whole, nonteaching staff members, faculty members and other stakeholders during their tenure at Narajole Raj College.



4. DEFINITIONS

- 1) **Grievance:** means a formal complaint that includes any kind of discontent or dissatisfaction
- 2) **Grievant:** means a student, parent, staff member or group of students or parents or staff members submitting the grievance.
- 3) **Days:** means working days exclusive of Sundays, holidays or vacations as set forth in the academic calendar. In counting, the first day shall be the first full working day following the receipt of the grievance.

5. OBJECTIVES

1. Uphold the dignity of the institution by promoting cordial Student-Student relationship, Student-Teacher relationship and Staff-Staff relationships.
2. Develop a responsive and accountable attitude among the stakeholders, the by maintaining a harmonious atmosphere in the campus.
3. Ensure that grievances are resolved promptly, objectively and with sensitivity and incomplete confidentiality.
4. Ensure that the views of each grievance and respondent a respected and that any party to a grievance is neither discriminated against nor victimized.
5. Advise stakeholders to respect the rights and dignity of one another, and not to behave in a vindictive manner towards any of them for any reason.

6. GRIEVANCEREDRESSALCOMMITTEE

1. As per UGC Guidelines and the direction of affiliated Vidyasagar University, the composition of the Narajole Raj College Student Grievance Redressal committee is as follows as per Governing Body Resolution 11/55 dated 6/10/2023 vide item no 16/4:

Dr. Tanuka Acharya	Chairperson/Chairman
Prof. Baisali Guha	Convenor
Dr. Dipak Shom	Member
Dr. Avijit Chakraborty	Member
Prof. Nandita Bhakat	Member
Sri Manas Patra	Student's representative



2. PROCEDURE FOR REDRESSAL OF GRIEVANCE

1. The College shall furnish, prominently, on its website and in its prospectus, all relevant information in respect of the Student Grievance Redressal Committee(s)
2. An aggrieved student, in case of academic grievance, shall first submit his/her complaint in writing to his/her mentor who shall resolve the grievance within two days. In case the mentor is unable to resolve the grievance, he/she shall forward it to the Chairperson of the Grievance Redressal Committee.
3. Committee chairperson shall convey a committee meeting within 2 days of receiving the complaint from the faculty mentor or from the aggrieved student/staffs in case he/she applies directly to the committee.
4. The chairperson shall attempt to resolve the grievance within a week of the receipt of the complaint and the action taken shall be reported to the mentor.
5. At all levels a fair hearing shall be given to all parties.

3. TYPES OF GREIVANCES

1. Academic Related

- a. Admissions
- b. Examination
- c. Assessments
- d. Evaluation
- e. Library Facilities
- f. Issuance of Certificates
- g. Add-on courses

2. Extension and Extra-Curricular

- a. Alumni Registration
- b. Award of non-academic credits
- c. Physical Education, Cultural Activities, Sports, etc.

3. Amenities & Maintenances

- a. Wi-Fi/Internet Connectivity
- b. Cheap stores
- c. Computer facilities
- d. Drinking Water
- e. Sanitation & Hygiene
- f. Maintenance
- g. Different Facilities, etc.

4. Placement & Internships

- a. On-campus or off-campus interviews
- b. Soft skills training
- c. Internships, etc.

5. General Administration

- a. Collection of fees
- b. ID cards
- c. Scholarships Disbursement, etc



6. Hostel Facilities

- a. Complaints regarding provisions/food services
- b. Safety and security of one's belongings
- c. Bullying/harassment of any form

7. Other Related Issues

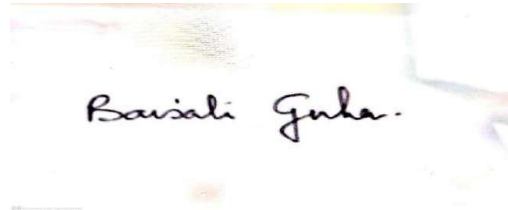
- a. Safety and Security
- b. Discipline
- c. Misbehaviors
- d. Emergency Services, etc.

4. EXCLUSION

- a. The following complaints/grievances shall not be construed by the Grievance Redressal Committee for consideration and disposal: a. Decisions of the Academic Council/Academic Committees constituted by Narajole Raj College.
- b. Complaints involving policy matters in which the grievant has not been affected directly/indirectly
- c. Decisions with regard to the award of Fellowships, medals, etc.
- d. Decisions with regard to disciplinary matters and misconduct.
- e. Decisions with regard to recruitment and selection
- f. Anonymous and frivolous complaints will not be entertained/processed

5. AMENDMENTS

This policy will be reviewed periodically to rectify anomalies, if any, and to incorporate feedback received from the stakeholders through impact analysis and deliberations of the Focus Group, constituted by the College authority.

A photograph of a handwritten signature in black ink on a white background. The signature reads "Baisali Guha" in a cursive script.

Prof. Baisali Guha
Convenor, Grievance Redressal Committee
Narajole Raj College



Report of the Anti-ragging Cell

Session – 2019-2020

Narajole Raj College

Narajole, Paschim Medinipur

Ragging is a punishable offence. To spread the idea among the students anti-ragging cell of Narajole Raj College put up various types of posters in different parts of the college. To make the students aware of the social evil a camp organized on 25/07/2020 by the cell at the beginning of the session 2019-2020, so that no tendency of ragging grows among the students. Mr. Jayanta Kumar Ghosh, ASI of Daspur Police Station presided over the camp. He delivered a valuable speech to discuss different aspects of the legal provisions in this regard. Dr. Rajashree Debnath requested the students to be active to abolish the menace from the society. The Principal of the college tried to make the students aware of the background of the social evil. At the same time he declared that offenders will be severely punished. If anyone becomes victim of this heinous crime he must write his complain and drop it into the fixed box, which is hanging in front of the Principal's chamber. It is also suggested that the victims will also meet the dignitaries of the cell. The list of the members of the cell is also announced. They are : 1. Dr. Anupam Parua(Principal), 2. Dr. Dipak Shom (Convenor), 3. Dr. Baisali Guha (Member), 4. Prof. Asis Bhattacharya (Member), 5. Prof. Sanjoy Dutta (Member) 6. Sri Gagan Chandra Samanta (Member)/ Pradhan,Nij Narajole Gram Panchayett.

In the session 2019-2020 the members of the cell have received no complain, through they have interacted with students of different classes through out the year. Nor any complain has been found in the box. So the awareness programme of the cell and over all performance are appreciated by the principal. He also gave thanks to all the students for their awareness.



15/07/20
Narajole Raj College
Medinipur-751021

Dipak Shom
Convenor

Foolishly I ragged & got suspended

Will I get prosecuted?
What about my Job prospects?

SAY NO TO RAGGING

MY FUTURE IS A BIG ?

Remember RAGGING is for LOSERS

For more information, visit www.mhrd.gov.in or call 1800-120-0120. For more information, visit www.mhrd.gov.in or call 1800-120-0120.

MHRD Ministry of Human Resource Development

SAY NO TO RAGGING

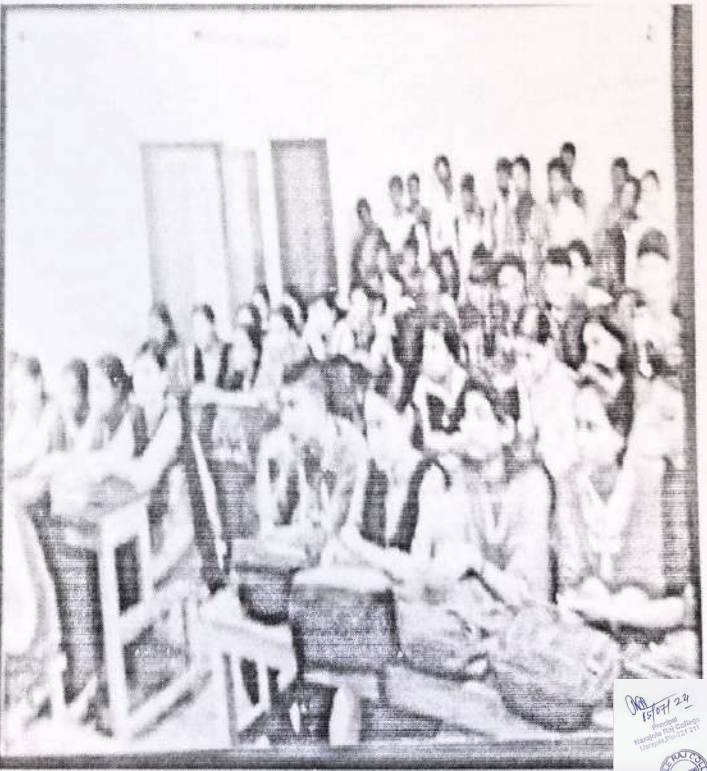
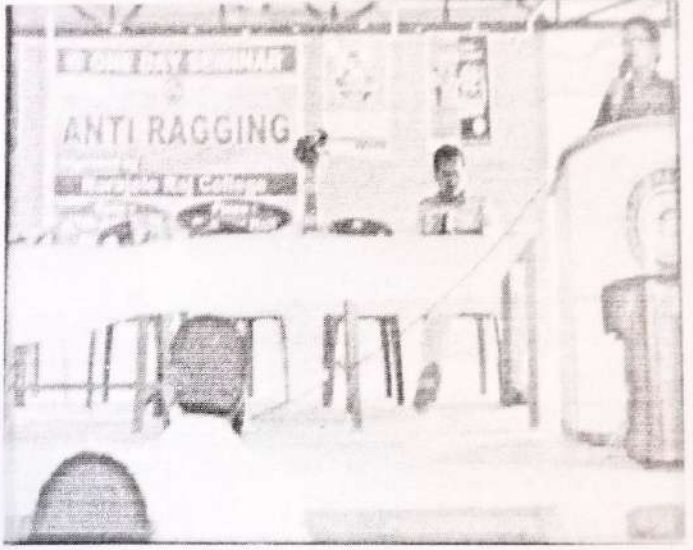
BEFORE YOU EVEN THINK OF RAGGING

THINK OF

- Humiliation
- Suspension
- Ruined Career
- Bankruptcy
- Expulsion
- Possible Prosecution

Remember, Ragging is for Losers

MHRD Ministry of Human Resource Development



Attendance of the meeting of Anti-ragging Cell

Date : 25th July, 2020

①	Swapna Dasi	English	367	960836785
②	Sudip Sanyal	Histology	278	8597173062
3	Sourav Mandal	//	571	709708120
4	Hemanta Das	Bengali	97	8250511654
5	Sahadev Dolai	Bengali	66	7068973871
6	Rufai Maity	History	191	8116692003
7	Prity Maity	Sanskrit		7679211742
8	DIP Jana	General	833	9547410064
9	Amrita Maji	Bengali		7364043996
10	Tanushree Khatun	English	676	8001705158
11	Geetika Samanta	German	303	8234095429
⑫	Ragaa Bera	Aerosol	466	7047054908
⑬	Akhilak Chandra	Bot. Science	208	835065164
14	Babita Mandal	Bengali -	150	823377946
15	Sanchita Mandal	Bengali -	79	8322666081
16	Monika Dolai	Bengali -	95	891976829
17	Sangita Maity	Bengali -	03	7478139430
18	Chiranjit Maji	Sanskrit	414	873266919
20	Sucharita Jana	Bengali	449	8745879752
21	Soma pramanik	General	468	8327865312
22	Rina Das	Bengali	-10	8297294371
23	Sudipta Bhutta	Bengali	-77	8144711873
24	Snigdha Mahapatra	Sanskrit	322	8327865295
25	Siddhanta Kallikani	Bengali	649	8250597079
26	Sourav Dolai	Bengali	97	86296221873



①	Sucharita Jana	Bengali (H) 2nd Year	449
②	Sanchita Mondal	" "	79
③	Rajal Guha	" "	38
④	Manika Dolai	" "	95
⑤	Soma Barmalik	" "	468
⑥	Anupam Samanta	(Hons) (General) "	327
		Sanskrit (H) 3rd year	265
⑦	Sudatru Khan	HIS (H) 1st year	255
	Bangsi & Bangsi		
8	Doli Bangsi	HIS (Hons) 1st year	276
9	Aparajita Sing	HIS (Hons) 1st year	254
10	Labani Dutta	HIS (Hons) 1st year	266
11	Pampa Dutta	HIS (Hons) 1st year	274
12	Shyamashree Mondal	HIS (Hons) 1st year	257
13	Malika Doloi	HIS (H) 1st year	271
14	Somrat Mondal	HIS (H) 1st year	249
15	Suman Bera	HIS (H) 1st year	474
16	Arumesh Meity	HIS (H) 1st year	302
17	Subir Sen	" " "	370
18	Surjit Chiu	HIS (H) 1st year	278
19	Subi Santha	" " "	
20	Shrutij Samanta	HIS (H) 1st year (Gen)	258





NARAJOLE RAJ COLLEGE
(NAAC Accredited 'B' Grade Government-Aided College)
NARAJOLE: PASCHIM MEDINIPUR: PIN-721211



I do hereby declare that, during Academic Session 2019-20, no complain had been reported to the Grievance Redressal Cell of Narajole Raj College, either via Electronic Media or by any other means.

Sadhan Chandra Pandit

Convenor
Grievance Redressal Cell,
Narajole Raj College





NARAJOLE RAJ COLLEGE

(NAAC Accredited B Grade Govt. – Aided College)

NARAJOLE : PASCHIM MEDINIPUR : PIN – 721 211

E-mail : narajolerajcollege@rediffmail.com

Website : <http://www.narajolerajcollege.ac.in>



REPORT FROM GREIVANCE REDRESAL CELL (VISHAKA)

In 2019-2020 sessions no grievance on Sexual Harassment case had been reported.

Tanuka Acharya

13.12.2020

Tanuka Acharya

In-charge of Redresal Cell (Vishaka)

NRC, Paschim Medinepore



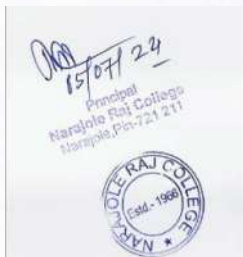


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(NAAC Accredited 'B' Grade Govt. Aided College)
NARAJOLE: PASCHIM MEDINIPUR: WEST BENGAL: Pin-721211
Phone and Fax: +91- 9475429272
E-mail: narajolerajcollege@rediffmail.com
Website: <http://www.narajolerajcollege.ac.in>

Dated : 28.01.2022

During Academic Session 2020-2021 off-line academic activities of Narajole Raj College were suspended due to Govt. declared Lock-down for Pandemic situation. In such situation no occurrence of sexual harassment case was reported either by Electronic Media or in any other way.



Tanuka Acharya
Tanuka Acharya

Convenor

Internal Complaint Committee

(Formerly known as Sexual Harassment Cell)

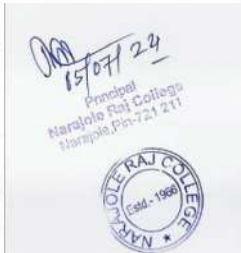


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E-mail: narajolerajcollege@rediffmail.com
Website: <http://www.narajolerajcollege.ac.in>

Date :- 29.01.2022

I do hereby declare that, in the session 2020-2021, the Anti Ragging Cell of Narajole Raj College, has not found any complain about Ragging in the complain box. As the classes were running in online mode due to COVID-19, no complain dropped in the complain box nor any complain in online mode.



Dr. Dipak Shom

Dipak Shom 29/01/2022

Convener, Anti Ragging Cell
Narajole Raj College

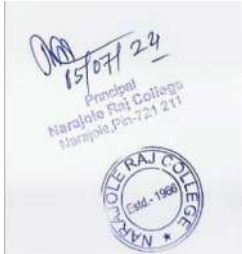


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Website: <http://www.narajolerajcollege.ac.in>

Dated : 29.01.2022

I do hereby declare that in the session 2020-2021, the Grievance Redressal Cell of Narajole Raj College, has not found any complain about Grievance Redressal in the Grievance Redressal Complain Box. As the classes were running in online mode due to COVID-19, no complain dropped in the complain Box nor any complain in online mode.



Sadhan Chandra Pandit
29.01.2022

(DR. SADHAN CHANDRA PANDIT)

Convenor

Grievance Redressal Cell

Narajole Raj College, Paschim Medinipur



NARAJOLE RAJ COLLEGE
(NAAC Accredited B Grade Govt. – Aided College)
NARAJOLE: PASCHIM MEDINIPUR: PIN-721211
E-mail: narajolerajcollege@rediffmail.com
Website: <http://www.narajolerajcollege.ac.in>



I do hereby declare that during Academic Sessions 2021-2022 and 2022-2023 (till November 2022) no occurrence of sexual harassment was reported to the Internal Complaints Committee of Narajole Raj College, either via Electronic Media or by any other means.

Tanuka Acharya .
26.11.2022
Tanuka Acharya

Convenor Internal Complaints Committee
(Formerly known as Sexual Harassment Cell)





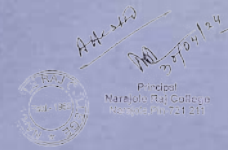
NARAJOLE RAJ COLLEGE
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I do hereby declare that, in the academic sessions 2021-2022 and 2022-2023 (till November 2022), the Anti Ragging Cell of Narajole Raj College, has not found any complaint about Ragging in the designated complaint box within the college campus.



Dipak Shom
29/11/2022
Dr. Dipak Shom
Convener, Anti Ragging Cell
Narajole Raj College





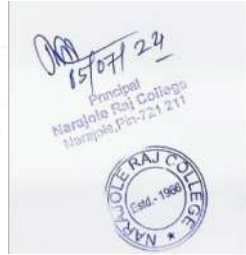
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I do hereby declare that in the academic sessions 2021-2022 and 2022-2023 (till November 2022), the Grievance Redressal Cell of Narajole Raj College, has not found any complaint over Grievance Redressal in the designated Grievance Redressal Complaint Box within the college campus.

Sadhan Chandra Pandit
25/11/2022
(DR. SADHAN CHANDRA PANDIT)

Convenor
Grievance Redressal Cell
Narajole Raj College, Paschim Medinipur





NARAJOLE RAJ COLLEGE
(NAAC Accredited 'B' Grade Government-Aided College)
NARAJOLE: PASCHIM MEDINIPUR: PIN-721211



In this Session 2023-24 new Committee of Grievance Redressal Cell took charge by the order of the Principal (vide notification: Gazette of India, U.G.C., New Delhi, 11.04.2023). The Cell has not found any complain in the complain box. Either via Electronic Media or by any other means.



Convenor
Grievance Redressal Cell,
Narajole Raj College

Report of the Anti-ragging Cell

Session 2023-2024

Narajole Raj College

Narajole, Paschim Medinipur



Say no to

Ragging!

Get your Anti-Ragging Affidavit
from Easy Drafting

Contact Us

0982209233, 0140-4150865
www.easydrafting.in



Follow us on

Ragging is a punishable offence. To spread the idea among the students anti-ragging cell of Narajole Raj College put up various types of posters in different parts of the college. If anyone becomes victim of this heinous crime he must write his complain and drop it into the fixed box, which is hanging in front of the Principal's chamber. It is also suggested that the victims will also meet the dignitaries of the cell. The list of the members of the cell is also announced. They are: 1. Dr. Anupam Parua (Principal), 2. Dr. Dipak Shom (Convenor), 3. Dr. Baisali Guha (Member), 4. Prof. Asis Bhattacharya (Member), 5. Prof. Sanjoy Dutta (Member).

In the session 2023-2024 the members of the cell have received no complain. Nor any complain has been found in the complain box.

ZERO TOLERANCE TO RAGGING



NO TO RAGGING

PUNISHMENT FOR RAGGING

Suspension / Expulsion /
Cancellation Of Degree / Penal Action
Ragging is a punishable offence under the provisions of
College Regulation and Act of Royal Dental College.

IMPORA

Drop written complaint
in the complaint box in college

Dr. Anupam Parua (Principal) 9847 2021 014
Dr. Dipak Shom (Convenor) 9847 2021 014
Dr. Baisali Guha (Member) 9847 2021 014
Prof. Asis Bhattacharya (Member) 9847 2021 014
Prof. Sanjoy Dutta (Member) 9847 2021 014



ROYAL DENTAL COLLEGE
Paschim Medinipur
www.rdc.edu.in

NO TO RAGGING



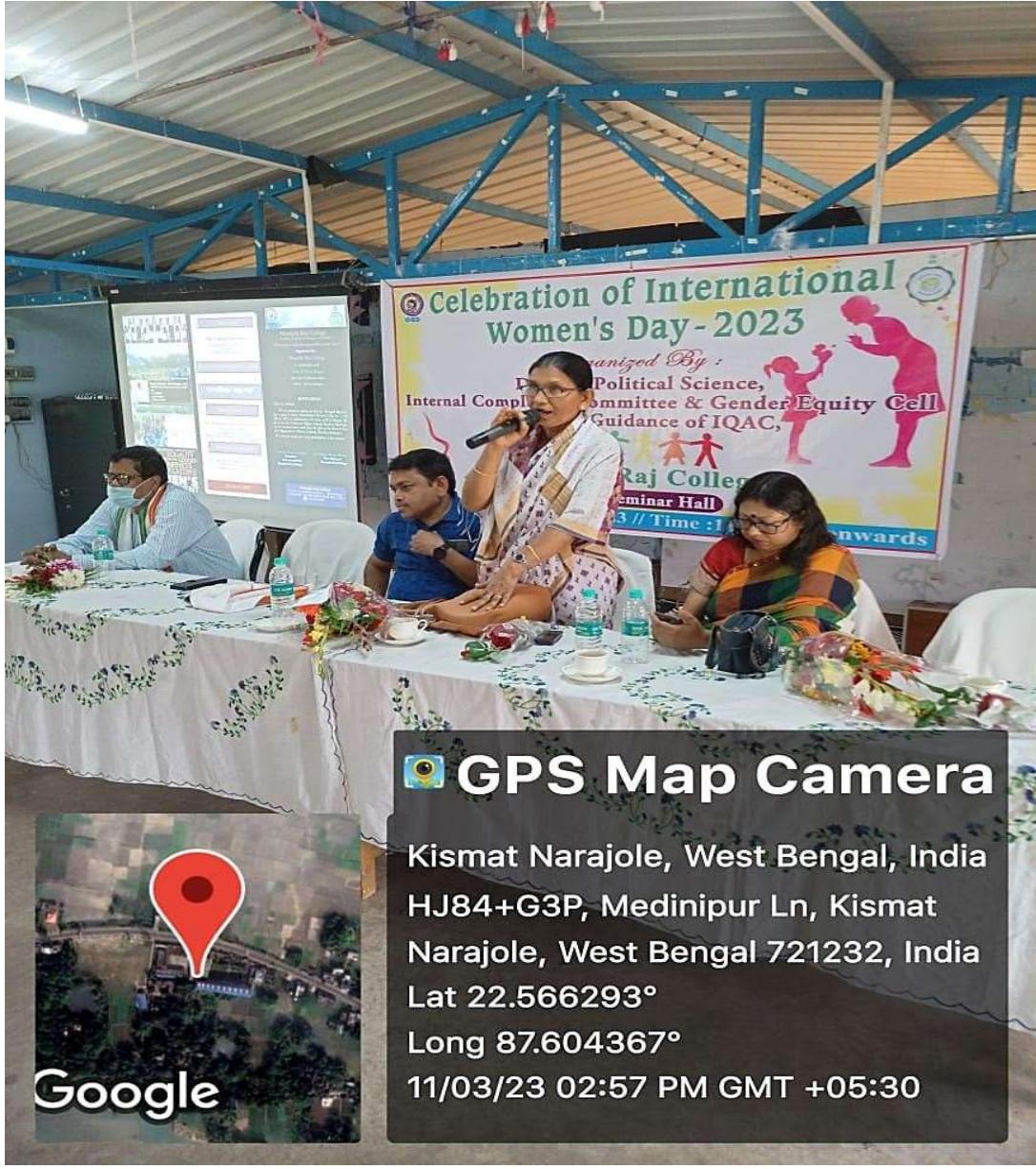
ZERO TOLERANCE FOR RAGGING



15/07/24
Principal
Narajole Raj College
Narajole Pin-721 211



Dipak Shom
Convenor



 **GPS Map Camera**

Kismat Narajole, West Bengal, India
HJ84+G3P, Medinipur Ln, Kismat
Narajole, West Bengal 721232, India
Lat 22.566293°
Long 87.604367°
11/03/23 02:57 PM GMT +05:30



15/07/24
Principal
Narajole Raj College
Narajole, Pin-721 211





Kismat Narajole, West Bengal, India
HJ83+9H6, Kismat Narajole, West Bengal 721232,
India
Lat 22.566083°
Long 87.604352°
11/03/23 12:27 PM GMT +05:30



দাসপুরের নাড়াজোল রাজ কলেজে অ্যান্টি র্যাগিং নিয়ে সেমিনার অনুষ্ঠিত হল বৃহস্পতিবার। সেমিনারে ছিলেন ঘাটালের মহকুমা শাসক সুমন বিশ্বাস, দাসপুর থানার সেকেন্ড অফিসার প্রবীর দেবনাথ, মেদিনীপুর সিভিল কোর্টের অ্যাডভোকেট মৌমিতা সামুই, অ্যান্টি র্যাগিং সেলের কনভেনার ডক্টর দীপক সোম এবং ডক্টর বাসুদেব মণ্ডল প্রমুখ।-নিজস্ব চিত্র





মিটিং রেজল্যুশন বই MEETING RESOLUTION BOOK

মিটিং নং / Meeting No.	
তারিখ / Date	

উপস্থিত সভ্যগণের নাম
NAME OF MEMBERS PRESENT

স্থান / Place	
সময় / Time	



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E-mail: narajolerajcollege@rediffmail.com
Website: <http://www.narajolerajcollege.ac.in>

NOTICE

Date: 19.08.2019

All the members of the Grievance Redressal Cell are hereby notified that a meeting will be held on 20.08.2019 at 3.30 p. m. at the Principals' Chamber.

So, all members are hereby requested to attend the meeting.

Agenda:

1. To read and confirm the previous meeting resolutions.
2. Review of the activities of the Cell.
3. Misc.

Sadhan Chandra Pandit
(CONVENOR)



Principal
Anupam Parua
(Dr. Anupam Parua)
Principal
Narajole Raj College
P.O. - Narajole
Dist. - Paschim Medinipur

Members' name:

1. Dr. Sadhan Chandra Pandit (Convenor) *Sadhan Chandra Pandit*
2. Dr. Rajosri Debnath *R. Debnath*
3. Dr. Uttam Kr. Kanp *Uttam Kr. Kanp*
4. Barun Kr. Mandal *Barun Kumar Mandal*
5. Sanjoy Kr. Datta *Sanjoy Kr. Datta*
6. Asis Bhattacharya *Asis Bhattacharya*





রেজল্যুশন / Resolution Adopted

Meeting Date: 28/8/2019

Time: 3.30 pm.

নং / No.	
1.	Anupam Parua
2.	Shubho Chandra Sanjit
3.	Asi Bhowmik
4.	Uttam K. Das
5.	Jayajit Das
6.	Rajadree Dabrotta
7.	



Narajole Raj College

ESTD.-1966

Narajole, Paschim Medinipur-721211

Phone: 9933881131, Email: narajolerajcollege@rediffmail.com



Proceeding of the meeting of Grievance Redressal Cell on 20.08.2019 at 3.30pm.

The meeting was chaired by Dr. Anupam Parua, the Principal of the college and Chairman of the Concerned Committee. After detailed discussions took place on the noted agenda and the following resolution were adopted.

1. The Previous meeting resolutions read and confirmed by members of the Committee.
2. All the members aware of the session 2019-2020, the Grievance Redressal Cell of Narajole Raj College, has not found any complain about Grievance Redressal in the Grievance Redressal Complain Box. The Members thanks to all Students for their cooperation. The member of the Committee being satisfied for the peaceful atmosphere of the College.

There was no such matter to discuss. So, the meeting ends with the thanks to the Chair.

Anupam Parua

(Signature of the President)

Principal
Narajole Raj College
P.O. - Narajole
Dist. - Paschim Medinipur



28/8/2019
Principal
Narajole Raj College
P.O. - Narajole
Dist. - Paschim Medinipur



মিটিং রেজল্যুশন বহি
MEETING RESOLUTION BOOK

মিটিং নং / Meeting No.	12	উপস্থিত সভ্যগণের নাম	স্থান / Place
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NOTICE

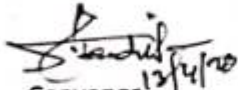
Date: 13.04.2020

All the members of the Grievance Redressal Cell are hereby notified that a meeting will be held on 14.04.2020 at 3.00 p. m. at the Principals' Chamber.

So, all members are hereby requested to attend the meeting.

Agenda:

1. To read and confirm the previous meeting resolutions.
2. Review of the activities of the Cell.
3. Misc.


Convenor 13/4/20


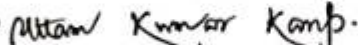

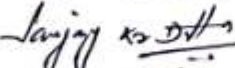
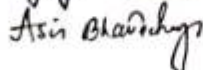
(Dr. Sadhan Chandra Pandit)




Principal

(Dr. Anupam Parua)
Principal
Narajole Raj College
P.O. - Narajole
Dist. - Paschim Medinipur

Members' name:

1. Dr. Rajosri Debnath 
2. Dr. Uttam Kr. Kanp 
3. Barun Kr. Mondal 
4. Sanjoy Kr. Datta 
5. Asis Bhattacharya 


13/4/20



क्र / No.	विषय / Resolution Adopted	Meeting date
1.	अनुपम पारुआ	14.4.2020
2.	सूचना चार्जर्स जारुआ	Time: 3.00 pm
3.	अतारुण क. कल्प	
4.	असि अहलुजा	
5.	सुजय क. कल्प	
6.	राजाराम देवदत्त	
7.		



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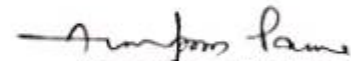
Proceeding of the meeting of Grievance Redressal Cell on 14.04.2020 at 3. 00 p.m

The meeting was chaired by Dr. Anupam Parua, the Principal of the College and Chairman of the Concerned Committee. After detailed discussions took place on the noted agenda and the following resolution were adopted.

1. The Previous meeting resolutions read and confirmed by members of the Committee.
2. There are no complain about Grievance Redressal of last few months. As the Classes we're running in online mode due to 'COVID- 19', neither complain dropped in the complain Box nor any complain in online mode. The members thanks to all Students for their cooperation. The members of the committee being satisfied for the peaceful atmosphere of the College.

There was no such matter to discuss. So, the meeting ends with the thanks to the Chair.




(Signature of the President)
Principal
Narajole Raj College
P.O. - Narajole
Dist. - Paschim Medinipur





মিটিং রেজল্যুশন বহি MEETING RESOLUTION BOOK

মিটিং নং / Meeting No.	13	উপস্থিত সভ্যগণের নাম	স্থান / Place
তারিখ / Date			



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Website: <http://www.narajolerajcollege.ac.in>

NOTICE

Date: 26.11.2020

All the members of the Grievance Redressal Cell are hereby notified that a meeting will be held on 27.11.2020 at 3.30 p. m. at the Principals' Chamber.
So, all members are hereby requested to attend the meeting.

Agenda:

1. To read and confirm the previous meeting resolutions.
2. Review of the activities of the Cell.
3. Misc.


Convenor


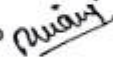

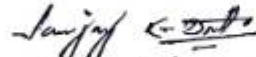
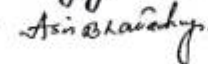
(Dr. Sadhan Chandra Pandit)




Principal

(Dr. Anupam Parua)
Principal
Narajole Raj College
P.O. - Narajole
Dist. - Paschim Medinipur

Members' name:

1. Dr. Rajosri Debnath 
2. Dr. Uttam Kr. Kanp 
3. Barun Kr. Mondal 
4. Sanjoy Kr. Datta 
5. Asis Bhattacharya 





নং / No.

রেজল্যুশন / Resolution Adopted Meeting date: 27/11/20

Time: 3.30 pm

1.	A uniform issue	
2.	Shobhan Chandra Dasgupta	7.
3.	Jayy no. 2020	
4.	Asin Bhattacharya	
5.	Uttam Kr. Kar	
6.	Rajasree Debata	



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Proceeding of the meeting of Grievance Redressal Cell on 27.11.2020 at 3. 30 p.m

The meeting was chaired by Dr. Anupama Parua, the Principal of the College and Chairman of the Concerned Committee. After detailed discussions took place on the noted agenda and the following resolution were adopted.

1. The Previous meeting resolutions read and confirmed by members of the Committee.
2. All the members aware of the session 2021-2022, the Grievance Redressal Cell of Narajole Raj College, has not found any complain about Grievance Redressal in the Grievance Redressal Complain Box. As the Classes we're running in online mode due to 'COVID-19', neither complain dropped in the complain Box nor any complain in Online mode. The members thanks to all Students for their cooperation. The members of the Committee being satisfied for the peaceful atmosphere of the College.

There was no such matter to discuss. So, the meeting ends with the thanks to the Chair.



Anupama Parua

(Signature of the President)
Principal
Narajole Raj College
P.O. - Narajole
Dist. - Paschim Medinipur

Principal
Narajole Raj College
P.O. - Narajole
Dist. - Paschim Medinipur



মিটিং রেজল্যুশন বহি MEETING RESOLUTION BOOK

মিটিং নং / Meeting No.

14

ইতিহাসিক নথিপত্রের মতো

স্বাক্ষর / Sign



NARAJOLE RAJ COLLEGE

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NOTICE

Date: 19.04.2021

All the members of the Grievance Redressal Cell are hereby notified that a meeting will be held on 20.04.2021 at 3.30 p. m. at the Principals' Chamber.

So, all members are hereby requested to attend the meeting.

Agenda:

1. To read and confirm the previous meeting resolutions.
2. Review of the activities of the Cell.
3. Misc.


9.4.21
Convenor

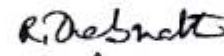
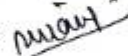

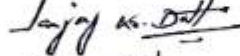
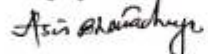
(Dr. Sadhan Chandra Pandit)




Principal

(Dr. Anupam Parua)
Principal
Narajole Raj College
P.O. - Narajole
Dist. - Paschim Medinipur

Members' name:

1. Dr. Rajosri Debnath 
2. Dr. Uttam Kr. Kanp 
3. Barun Kr. Mondal 
4. Sanjoy Kr. Datta 
5. Asis Bhattacharya 


15/07/20
Principal
Narajole Raj College
P.O. - Narajole
Dist. - Paschim Medinipur





নং / No.	রেজল্যুশন / Resolution Adopted	Meeting date: 20/4/2021 Time: 3.30 pm
1.	Anupama Parua	
2.	Sadhan Chandra Sanyal	
3.	Asis Choudhury.	
4.	Uttam Kr. Karmy.	
5.	Sujay Sanyal	
6.	Rajadree Debata	
7.		



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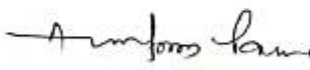
Proceeding of the meeting of Grievance Redressal Cell on 20.04.2021 at 3. 30 p.m

The meeting was chaired by Dr. Anupama Parua, the Principal of the College and Chairman of the Concerned Committee. After detailed discussions took place on the noted agenda and the following resolution were adopted.

1. The Previous meeting resolutions read and confirmed by members of the Committee.
2. All the members declared that in the session 2021-2022, the Grievance Redressal Cell of Narajole Raj College, has not found any complain about Grievance Redressal in the Grievance Redressal Complain Box. As the Classes we're running in online mode due to 'COVID-19', no complain dropped in the complain Box nor any complain in Online mode. The members thanks to all Students for their cooperation. The members of the Committee being satisfied for the peaceful atmosphere of the College.

There was no such matter to discuss. So, the meeting ends with the thanks to the Chair.




(Signature of the President)
Principal
Narajole Raj College
P.O. - Narajole
Dist. - Paschim Medinipur





মিটিং রেজল্যুশন বই
MEETING RESOLUTION BOOK

মিটিং নং/Meeting No.	15	উপস্থিত সভ্যগণের নাম	স্থান/Place
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NOTICE

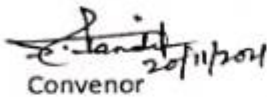
Date: 20.11.2021

All the members of the Grievance Redressal Cell are hereby notified that a meeting will be held on 22.11.2021 at 3.30 p. m. at the Principals' Chamber.

So, all members are hereby requested to attend the meeting.

Agenda:

1. To read and confirm the previous meeting resolutions.
2. Review of the activities of the Cell.
3. Misc.


Convenor

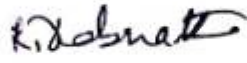
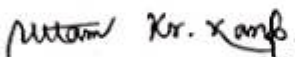

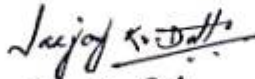
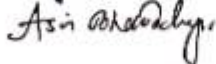
(Dr. Sadhan Chandra Pandit)




Principal

(Dr. Anupam Parua)
Principal
Narajole Raj College
P.O. - Narajole
Dist. - Paschim Medinipur

Members' name:

1. Dr. Rajosri Debnath 
2. Dr. Uttam Kr. Kanp 
3. Barun Kr. Mondal 
4. Sanjoy Kr. Datta 
5. Asis Bhattacharya 


Principal
Narajole Raj College
P.O. - Narajole
Dist. - Paschim Medinipur



Meeting date 22/11/2021
Time: 3:30 pm

Resolution Adopted

Sl. No.	Resolution
1.	Anupama Parua
2.	Shantanu Chandra Sanyal
3.	Jyoti...
4.	Uttam...
5.	Asis Bhattacharya
6.	Rajarajee Debnot
7.	



NARAJOLE RAJ COLLEGE

(NAAC Accredited B Grade Govt. Aided College)
 NARAJOLE: PASCHIM MEDINIPUR: WEST BENGAL: Pin-721211
 Phone and Fax: +91- 9475420272
 E-mail: narajolerajcollege@rediffmail.com
 Website: <http://www.narajolerajcollege.ac.in>

Proceeding of the meeting of Grievance Redressal Cell on 22.11.2021 at 3. 30 p.m

The meeting was chaired by Dr. Anupama Parua, the Principal of the College and Chairman of the Concerned Committee. After detailed discussions took place on the noted agenda and the following resolution were adopted.

1. The Previous meeting resolutions read and confirmed by members of the Committee.
2. All the members knew that in the session 2021-2022, the Grievance Redressal Cell of Narajole Raj College, has not found any complain about Grievance Redressal in the Grievance Redressal Complain Box. As the Classes were running in online mode due to 'COVID-19', no complain dropped in the complain Box nor any complain in online mode. The members thanks to all Students for their cooperation. The members of the Committee being satisfied for the peaceful atmosphere of the College.

There was no such matter to discuss. So, the meeting ends with the thanks to the Chair.



Anupama Parua
 (Signature of the President)
 Principal
 Narajole Raj College
 P.O.- Narajole
 Dist.- Paschim Medinipur





মিটিং রেজল্যুশন বহি MEETING RESOLUTION BOOK

মিটিং নং / Meeting No.	16
তারিখ / Date	07.11.2022

উপস্থিত সভ্যগণের নাম
NAME OF MEMBERS PRESENT

স্থান / Place	Vice-Principals' Chamber
সময় / Time	3.00 p.m.

- ১। ১. Ranajit Kr. Khan
- ১। ২. Charan Chandra Sanjit
- ০। ৩. Asis Bhattacharya
- ৪। ৪. Sanjoy Kr. Datta
- ৫। ৫. Uttam Kr. Kanp
- ০। ৬. Barun Kr. Mondal
- ৭। ৭. Rajosri Debnath

- ৮। ৮. Barnali Banerjee
- ৯। ৯. Atanu Nanda
- ১০। ১০. Subhas Mann
- ১১। ১১.
- ১২। ১২.
- ১৩। ১৩.
- ১৪। ১৪.

- ১৫। ১৫.
- ১৬। ১৬.
- ১৭। ১৭.
- ১৮। ১৮.
- ১৯। ১৯.
- ২০। ২০.
- ২১। ২১.

NARAJOLE RAJ COLLEGE

NAAC ACCREDITED 'B' GRADE GOVT. AIDED COLLEGE

NARAJOLE : PASCHIM MEDINIPUR : WEST BENGAL : 721211

PHONE AND FAX : +91-9475429272

E-mail: narajolerajcollege@rediffmail.com

Website: <http://www.narajolerajcollege.ac.in>

NOTICE

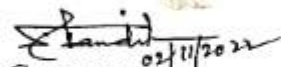
Date- 02.11.2022

All the members of the Grievance Redressal Cell are hereby notified that a meeting will be held on 07.11.2022 at 3.00 p. m. at the Vice- Principals' Chamber.

So, all members are hereby requested to attend the meeting.

Agenda:

1. To read and confirm the previous meeting resolutions.
2. Review of the activities of the cell.
3. Misc.


Convenor

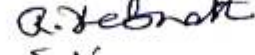
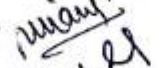
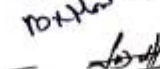
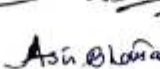



(Dr. Sadhan Chandra Pandit)



Vice-Principal

(Dr. Ranajit Kr. Khalua)
Vice-Principal
Narajole Raj College
P.O.- Narajole
Dist.- Paschim Medinipur, 721211



Members' Name :

1. Dr. Rajosri Debnath 
2. Dr. Uttam Kr. Kanp 
3. Barun Kr. Mondal 
4. Sanjoy Kr. Datta 
5. Asis Bhattacharya 
6. Barnali Banerjee 
7. Atanu Nanda 

8. Subhas Mann 



NARAJOLE RAJ COLLEGE

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E-mail: narajolerajcollege@rediffmail.comWebsite: <http://www.narajolerajcollege.ac.in>**Proceeding of the meeting of Grievance Redressal cell On 07.11.2022 at 3.00 p.m.**

The meeting was chaired by Dr. Ranajit Kr. Khalua, the Vice-Principal of the college and chairman of the Concerned Committee. After detailed discussions took place on the noted agenda and the following resolution were adopted.

1. The Previous meeting resolutions read and confirmed by members of the committee.
2. All the members declared that in the session 2022-2023(July2022 to till Nov. 2022), the Grievance Redressal Cell of Narajole Raj College, has not found any complain about Grievance Redressal in the Grievance Redressal Complain Box. The members thanks to all Students for their cooperation . The members of the committee being satisfied for the peaceful atmosphere of the college.

There was no such matter to discuss. So, the meeting ends with the thanks to the chair.



(Signature of the President)

Vice-Principal
Narajole Raj College
P.O.- Narajole
Dist.- Paschim Medinipur, 721211

15/07/20
Narajole Raj College
Paschim Medinipur





মিটিং রেজল্যুশন বহি MEETING RESOLUTION BOOK

মিটিং নং / Meeting No.	১৭
তারিখ / Date	24.6.2023

উপস্থিত সভ্যগণের নাম
NAME OF MEMBERS PRESENT

স্থান / Place	Principals' Chamber
সময় / Time	1.00 p.m.

- | | |
|------------------------------------|---------|
| ১। ১. | ১০। ১৫. |
| ২। ২. <i>Sadhan Chandra Pandit</i> | ১১। ১৬. |
| ৩। ৩. <i>Asis Bhattacharya</i> | ১২। ১৭. |
| ৪। ৪. <i>Rajasree Debnath</i> | ১৩। ১৮. |
| ৫। ৫. <i>Barun Kr. Mondal</i> | ১৪। ১৯. |
| ৬। ৬. <i>Barnali Banerjee</i> | ১৫। ২০. |
| ৭। ৭. <i>Atanu Nanda</i> | ১৬। ২১. |



NARAJOLE RAJ COLLEGE
(NAAC Accredited B Grade)
NARAJOLE, PASCHIM MEDINIPUR, PIN-721211



General Notice

Dated :- 24-06-2023

All the members of the Grievance Redressal Cell are hereby notified that a meeting will be held on 24-06-2023 at 01-00 p.m. of the Principals' Chamber.
So, all members are hereby requested to attend the meeting.

Agenda :

1. Read and confirm the previous meeting resolutions.
2. Review of the activities of the cell.
3. Misc.

Sadhan Chandra Pandit
Convenor

(Dr. Sadhan Chandra Pandit)



Basudev Mandal
Principal

(Dr. Basudev Mandal)

Members Name :

1. Dr. Rajasree Debnath *Rajasree Debnath*
2. Dr. Uttam Kanp *Uttam Kanp*
3. Barun Kr. Mondal *Barun Kr. Mondal*
4. Sanjoy Kr. Dutta *Sanjoy Kr. Dutta*
5. Asis Bhattacharyya *Asis Bhattacharyya*
6. Barnali Banerjee *Barnali Banerjee*
7. Atanu Nanda *Atanu Nanda*
8. Subhas Mannu *Subhas Mannu*

Principal
Narajole Raj College
P.O. - Narajole
Dist - Paschim Medinipur

Basudev Mandal
15/07/2023



নং / No.

রেজল্যুশন / Resolution Adopted

NARAJOLE RAJ COLLEGE



NAAC Accredited 'B' Grade College

ESTD.-1966

Narajole + Paschim Medinipur

P.O. - NARAJOLE
DIST. - PASCHIM MEDINIPUR
PIN CODE - 721211
WEST BENGAL
Email: narajolerajcollege@rediffmail.com
Ph. - 03225-259755

Memo No.....

Date.....

Proceeding of the meeting of Grievance Redressal Cell on 24.06.2023 at 01 p.m.)

Today on 24.06.2023 at 1.00P.M., Grievance Redressal Cell meeting started in Principals' Chamber in presence of all members. Honorable Principal Dr. Basudev Mandal took the Chair in the meeting. After detailed discussions took place on the noted agenda and the following resolutions were adopted.

1. At first the members read and confirm the resolutions of the previous meeting dated 07-11-2022.
2. The members discuss about their activities in the session 2022-2023. Members were concerned about not receiving any complaint in Grievance Redressal Cell box in previous academic months i.e July 2022 to till Nov. 2022. Some complaints have been found on the basis of application from Students in the current academic months i.e Dec. 2022 to till June 2023. The issues of complaints of Students are-- 1) expansion of cycle stand, 2) provision of sports equipment in girls' common room, 3) increase more and more number of water-tap for pure drinking water, 4) regular cleaning of urinals and toilets, 5) adequate stock of books in library, 6) making boards suitable for writing, 7) allowing girls to use the urinal-toilet inside the girls' common room and 8) reducing the cost of food in the college canteen.

All the members agreed that at present there is not enough provision of cycle stand, sports equipment, purified drinking water ; and urinal-toilet are not properly cleaned. So the members have considered the issue very serious and conveyed the matter to Principal for necessary actions.

3. Honorable member Dr. Rajosri Debnath proposed various problems regarding the urinal-toilet rooms of female teachers' on the second floor. The members also decided that all the problems in the urinal-toilet rooms of the female teachers' on the second floor need to be solved immediately. The members requested the Principal to take necessary action in this regard.

There being no further business, the meeting ended with a vote of thanks to the Chair.

[Signature]
24/6/23



[Signature]
24/06/2023
(Signature of the President)
Principal
Narajole Raj College
P.O. - Narajole
Dist - Paschim Medinipur

[Signature]
15/07/20





মিটিং রেজল্যুশন বই MEETING RESOLUTION BOOK

মিটিং নং / Meeting No.	18
তারিখ / Date	20.9.2023

উপস্থিত সভ্যগণের নাম
NAME OF MEMBERS PRESENT

স্থান / Place	Principals' Chamber
সময় / Time	3.00 pm

- ১। 1. *Dr. Sadhan Chandra Pandit*
- ২। 2. *Rajasree Debnath*
- ৩। 3. *Asis Bhattacharya*
- ৪। 4. *Sanjoy Kr. Dutta*
- ৫। 5. *Barnali Banerjee*
- ৬। 6. *Atanu Nanda*
- ৭। 7. *Subhas Manu*

- ৮। 8. *Subhas Manu*
- ৯। 9.
- ১০। 10.
- ১১। 11.
- ১২। 12.
- ১৩। 13.
- ১৪। 14.

- ১৫। 15.
- ১৬। 16.
- ১৭। 17.
- ১৮। 18.
- ১৯। 19.
- ২০। 20.
- ২১। 21.

NARAJOLE RAJ COLLEGE



NAAC Accredited 'B' Grade College

ESTD. 1966

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DIST - PASCHIM MEDINIPUR
PIN CODE - 721211
WEST BENGAL
Email: narajolerajcollege@rediffmail.com
Ph - 03225-259755

Date: 15/09/2023

All members of the Grievance Redressal Cell are hereby notified that a meeting will be held on 20-09-2023 at 3 p.m. of the Principals' Chamber.

So, all members are hereby requested to attend the meeting.

Agenda:

1. Read and confirm the previous meeting resolutions.
2. To discuss the formation of New Student Grievance Redressal Cell as per UGC Rules & Regulations
3. Review of the activities of the Cell.
4. Misc.

Dr. Sadhan Ch. Pandit
Convenor 15/9/23
(Dr. Sadhan Ch. Pandit)



Dr. Basudev Mandal
Principal
(Dr. Basudev Mandal)

Members Name:

1. Dr. Rajasree Debnath *R. Debnath*
2. Dr. Uttam. Kanp *Uttam Kanp*
3. Barun Kr. Mondal *Barun Kr. Mondal*
4. Sanjoy Kr. Dutta *Sanjoy Kr. Dutta*
5. Asis Bhattacharyya *Asis Bhattacharyya*
6. Barnali Banerjee *Barnali Banerjee*
7. Atanu Nanda *Atanu Nanda*
8. Subhas Manu *Subhas Manu*

Principal
Narajole Raj College
P.O. - Narajole
Dist - Paschim Medinipur



NARAJOLE RAJ COLLEGE

NAAC Accredited 'B' Grade College

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Memo No.

Date.....

**Proceeding of the meeting of Grievance Redressal Cell
held on 20.09.2023 at 3.00 p. m. in the Chamber of Principal.**

The meeting was chaired by Dr. Basudev Mandal, the Principal of the college and chairman of the said committee. After detailed discussions took place on the noted agenda and the following resolutions were adopted:

1. At first the members read and confirm the resolutions of the previous meeting dated 24.06.2023.

2. In this discussion meeting it was proposed to reconstitute Student Grievance Redressal Cell (SGRC) as per the rules & regulations of UGC (New Delhi). This SGRC will have a Chairperson, four senior faculty members for two years and special invitee among students for one year. Among the members there should be at least one woman and one should belong to SC/ST/OBC category. According to these rules and regulations, the name of the members is unanimously recommended in the meeting :

(A) Chairperson : Dr. Tanuka Acharya, Dept. of Philosophy

(B) Senior faculty members :

- (i) Baisali Guha (Convenor), Dept. of History
- (ii) Avijit Chakraborty (Member), Dept. of Bengali
- (iii) Dr. Dipok Shom (Member), Dept. of Bengali
- (iv) Nandita Bhakat (Member), Dept. of Botany

(C) Special Invitee (Student): Manas Patra, B.A.(Bengali Hons.) 5th Semester- 2023.

3. All the members declared that in the session 2022-2023 (July'2023 to till Sept. '2023), the Grievance Redressal Cell of Narajole Raj College, has not found any complain about Grievance Redressal in the complain box. The members thanks to all students for their cooperation. The members of the committee being satisfied for the peaceful atmosphere of the college.

There being no further business, the meeting ended with a vote of thanks to the Chair.



Principal
Narajole Raj College
P.O. - Narajole
Dist - Paschim Medinipur



মিটিং রেজল্যুশন বহি
MEETING RESOLUTION BOOK

মিটিং নং / Meeting No.	19
তারিখ / Date	16.10.2023

উপস্থিত সভ্যগণের নাম
NAME OF MEMBERS PRESENT

স্থান / Place	Principals' Chamber
সময় / Time	3.00 p.m.

১। ১.	১। ৮. Atanu Nanda	১৫। ১৫.
২। ২. Sadhan Chandra Pandit	২। ৯. Uttam Kumar Kanp.	১৬। ১৬.
৩। ৩. Rajasree Debnath 16.10.23	৩। ১০. Subhas Manu	১৭। ১৭.
৪। ৪. Tanu Kr. Achy 16.10.23	৪। ১১. Sanjoy Kr. Dutta	১৮। ১৮.
৫। ৫. Barun Kr. Mondal	৫। ১২. Asis Bhattacharyya	১৯। ১৯.
৬। ৬. Barnali Banerjee 16.10.23	৬। ১৩.	২০। ২০.
৭। ৭. Anu	৭। ১৪.	২১। ২১.

NARAJOLE RAJ COLLEGE



NAAC Accredited 'B' Grade College

ESTD. 1966

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DIST - PASCHIM MEDINIPUR
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WEST BENGAL
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Ph - 03225-259755

Memo No.

Date: 09.10.2023

All members of the Grievance Redressal Cell are hereby notified that a meeting will be held on 16-10-2023 at 3 p.m. of the Principals' Chamber.

So, all members are hereby requested to attend the meeting.

Agenda :

1. Read and confirm the previous meeting resolutions.
2. Discussion on Charge Handover of responsibility to New Committee of Students' Grievance Redressal Cell.
3. Misc.

Sadhan Chandra Pandit
Convenor
(Dr. Sadhan Ch. Pandit) 09/10/23



Basudev Mandal
Principal
09/10/23

(Dr. Basudev Mandal)
Principal
Narajole Raj College
P.O. - Narajole
Dist - Paschim Medinipur

Members Name:

1. Dr. Rajasree Debnath R. Debnath 9.10.23
2. Dr. Uttam. Kanp Uttam Kanp 09/10/23
3. Barun Kr. Mondal Barun Kr. Mondal 9/10/23
4. Sanjoy Kr. Dutta Sanjoy Kr. Dutta
5. Asis Bhattacharyya Asis Bhattacharyya
6. Barnali Banerjee - Barnali Banerjee
7. Atanu Nanda - Atanu Nanda
8. Subhas Manu - Subhas Manu

Basudev Mandal
15/10/23



NARAJOLE RAJ COLLEGE

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WEST BENGAL
Email: narajolerajcollege@rediffmail.com
Ph.- 03225-259755

Memo No.....

Date.....

**Proceeding of the meeting of Grievance Redressal Cell
held on 16.10.2023 at 3.00 p. m. in the Chamber of Principal.**

The meeting was chaired by Dr. Basudev Mandal, the Principal of the college and chairman of the said committee. After detailed discussions took place on the noted agenda and the following resolutions were adopted:

1. At first the members read and confirm the resolutions of the previous meeting dated 20.09.2023.
2. In today's discussion meeting, the old committee of Grievance Redressal Cell (GRC) handed over the charge and all responsibilities to the new committee Students Grievance Redressal Cell (SGRC) by the order of the Principal (vide notification: Gazette of India, UGC, New Delhi, 11.04.2023) of as per the rules & regulations of UGC (New Delhi). Henceforth the new committee of SGRC will look after all functions.
3. All the members declared that in the session 2023-2024 (October' 2023), the Grievance Redressal Cell of Narajole Raj College, has not found any complain about Grievance Redressal in the complain box. The members thanks to all students for their cooperation. The members of the committee being satisfied for the peaceful atmosphere of the college.

There being no further business, the meeting ended with a vote of thanks to the Chair.



AM
16/10/23
Principal
Narajole Raj College
P.O.- Narajole
Dist - Paschim Medinipur



মাটং রেজল্যুশন বই

MEETING RESOLUTION BOOK

মিটিং-এর ক্রমিক সংখ্যা / Serial No. of Meeting :

মিটিং এর তারিখ / Date of Meeting : ২০/৭/২০১৯

মিটিং এর স্থান / Venue of Meeting :

মিটিং এর সময় / Time of Meeting : ২.৩০ P.M

উপস্থিত সভ্যগণের নাম / Name of Members Present

১/১	<i>Ampon Bano</i>	৯/৯	১৭/১৭
২/২	<i>Bula.</i>	১০/১০	১৮/১৮
৩/৩	<i>Asin Bhattacharya</i>	১১/১১	১৯/১৯
৪/৪	<i>1/1</i>	১২/১২	২০/২০
৫/৫	<i>Dipak Sham</i>	১৩/১৩	২১/২১
৬/৬		১৪/১৪	২২/২২
৭/৭		১৫/১৫	২৩/২৩
৮/৮		১৬/১৬	২৪/২৪



NARAJOLE RAJ COLLEGE
(NAAC Accredited B Grade)
NARAJOLE: PASCHIM MEDINIPUR: PIN-721211

Notice

Dated :- 13-07-2019

All the members of the Anti Ragging Cell are hereby requested to attend an urgent meeting on 20-07-2019 at 02-30 p.m. to discuss the following agenda. Please make it Convenient to attend the meeting.

Agenda :-

1. Read and Confirm the Proceeding of last meeting held on 18-07-2018.
2. To discuss how to stop Ragging in our college campus.
3. Miscellaneous, if any, with the permission of the Chair.

Ampon Bano
Signature of the Principal

Signature of the Coordinator

Principal
Narajole Raj College
Narajole, Pin-721 211

Dipak Sham

Members :-

1. Prof. Baishali Guha *Bula.*
2. Prof. Sanjoy Dutta *1/1*
3. Prof. Asish Bhattacharya *Asin Bhattacharya*

13/07/2019



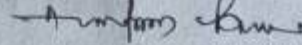
Proceeding of the meeting of the Anti Ragging Cell on 20-07-2019 at 02-30 p.m.

The meeting was chaired by Dr. Anupam Parua, the Principal of the College and Chairman of the Concerned Committee. After detailed discussions took place on the noted agenda and the following resolution were adopted.

1. The resolutions of the previous meeting dated 18-07-2018 were read and confirmed by the members of the Committee.
2. There are no complain about Ragging of last few months. The members of the Committee being satisfied for the peaceful atmosphere. They also thanks to all students for their cooperation to Ragging free campus of our college.

As there was no further agenda for discussion the meeting ended with a reciprocal vote of thanks to and form of the chair.

Signature of the Principal



(Dr. Anupam Parua)

Principal
Narajole Raj College
Narajole, Pin-721 211

MEETING RESOLUTION BOOK

মিটিং-এর ক্রমিক সংখ্যা / Serial No. of Meeting :

মিটিং এর তারিখ / Date of Meeting : 10/1/2020

মিটিং এর স্থান / Venue of Meeting :

মিটিং এর সময় / Time of Meeting : 8-30

উপস্থিত সভ্যগণের নাম / Name of Members Present

১/১	<i>[Signature]</i>	৯/৯	১৭/১৭
২/২	<i>Asish Bhattacharya</i>	১০/১০	১৮/১৮
৩/৩	<i>Baba</i>	১১/১১	১৯/১৯
৪/৪	<i>[Signature]</i>	১২/১২	২০/২০
৫/৫	<i>Dipak Shon</i>	১৩/১৩	২১/২১
৬/৬		১৪/১৪	২২/২২
৭/৭		১৫/১৫	২৩/২৩
৮/৮		১৬/১৬	২৪/২৪



NARAJOLE RAJ COLLEGE
(NAAC Accredited B Grade)
NARAJOLE: PASCHIM MEDINIPUR: PIN-721211



Notice

Dated :- 06-04-2020

All the members of the Anti Ragging Cell are hereby requested to attend an urgent meeting on 10-04-2020 in online mode at 08-30 p.m. to discuss the following agenda. Please make it Convenient to attend the meeting.

Agenda :-

1. Read and Confirm the Proceeding of last meeting held on ²⁰⁻⁰⁴⁻²⁰¹⁹ 12-04-2019.
2. To discuss current position of Ragging in the session 2019-2020 in our college campus.
3. Miscellaneous, if any, with the permission of the Chair.

[Signature]
Signature of the Principal

Principal
Narajole Raj College
Narajole, Pin-721 211

Signature of the Coordinator

Dipak Shon

Members :-

1. Prof. Baishali Guha *[Signature]*
2. Prof. Sanjoy Dutta *[Signature]*
3. Prof. Asish Bhattacharya *Asish Bhattacharya*

[Signature]
15/07/20



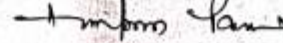
Proceeding of the meeting of the Anti Ragging Cell on 10-04-2020 at 08-30 p.m. In online Mode

The meeting was chaired by Dr. Anupam Parua, the Principal of the College and Chairman of the Concerned Committee. After detailed discussions took place on the noted agenda and the following resolution were adopted.

1. The resolutions of the previous meeting dated 20-07-2019 were read and confirmed by the members of the Committee.
2. There are no complain about Ragging of last 09 (nine) months. The members of the Committee being satisfied for the peaceful atmosphere. They also thanks to all students for their cooperation to Ragging free campus of our college.

As there was no further agenda for discussion the meeting ended with a reciprocal vote of thanks to and form of the chair.

Signature of the Principal



(Dr. Anupam Parua)

Principal
Narajole Raj College
Narajole, Pin-721 211



সমাচং রেজল্যুশন বহ

MEETING RESOLUTION BOOK

মিটিং-এর ক্রমিক সংখ্যা / Serial No. of Meeting :

মিটিং এর তারিখ / Date of Meeting : ১৫/৭/২০২০

মিটিং এর স্থান / Venue of Meeting :

মিটিং এর সময় / Time of Meeting : ৪:৩০ P.M.

উপস্থিত সভ্যগণের নাম / Name of Members Present

১/১	Amfong Chano	৯/৯		১৭/১৭	
২/২	Baba	১০/১০		১৮/১৮	
৩/৩	Asish Bhattacharya	১১/১১		১৯/১৯	
৪/৪		১২/১২		২০/২০	
৫/৫	Dipak Shan	১৩/১৩		২১/২১	
৬/৬		১৪/১৪		২২/২২	
৭/৭		১৫/১৫		২৩/২৩	
৮/৮		১৬/১৬		২৪/২৪	



NARAJOLE RAJ COLLEGE
(NAAC Accredited B Grade)
NARAJOLE: PASCHIM MEDINIPUR: PIN-721211



Notice

Dated :- 14-07-2020

All the members of the Anti Ragging Cell are hereby requested to attend an urgent meeting on 20-07-2020 in online mode at 08-00 p.m. to discuss the following agenda. Please make it Convenient to attend the meeting.

Agenda :-

1. Read and Confirm the Proceeding of last meeting held on 10-04-2010.
2. To discuss how to stop Ragging in the session 2020-2021 in our college campus.
3. Miscellaneous, if any, with the permission of the Chair.

Amfong Chano
Signature of the Principal

Signature of the Coordinator

Dipak Shan

Principal
Narajole Raj College
Narajole, Pin-721 211

Members :-

1. Prof. Baishali Guha *Baba*
2. Prof. Sanjoy Dutta *SJD*
3. Prof. Asish Bhattacharya *Asish Bhattacharya*





Proceeding of the meeting of the Anti Ragging Cell on 20-07-2020 at 08-30 p.m. In online Mode

The meeting was chaired by Dr. Anupam Parua, the Principal of the College and Chairman of the Concerned Committee. After detailed discussions took place on the noted agenda and the following resolution were adopted.

1. The resolutions of the previous meeting dated 10-04-2020 were read and confirmed by the members of the Committee.
2. Due to COVID Situation as classes are running in online mode, the anti raging cell unanimously resolved that the cell will be hanged up different poster in the college campus. So that the students will be cassias about this punishable offence.

As there was no further agenda for discussion the meeting ended with a reciprocal vote of thanks to and form of the chair.

Signature of the Principal

(Dr. Anupam Parua)

Principal
Narajole Raj College
Narajole, Pin-721 211



MEETING RESOLUTION BOOK

মিটিং-এর ক্রমিক সংখ্যা / Serial No. of Meeting :

মিটিং এর তারিখ / Date of Meeting : 18/4/2021

মিটিং এর স্থান / Venue of Meeting :

মিটিং এর সময় / Time of Meeting : 8.30 p.m.

উপস্থিত সভ্যগণের নাম / Name of Members Present

১/১	<i>[Signature]</i>	৯/৯	১৭/১৭
২/২	<i>Asish Chatterjee</i>	১০/১০	১৮/১৮
৩/৩	<i>Baba</i>	১১/১১	১৯/১৯
৪/৪	<i>[Signature]</i>	১২/১২	২০/২০
৫/৫	<i>Dipak Shan</i>	১৩/১৩	২১/২১
৬/৬		১৪/১৪	২২/২২
৭/৭		১৫/১৫	২৩/২৩
৮/৮		১৬/১৬	২৪/২৪



NARAJOLE RAJ COLLEGE
(NAAC Accredited B Grade)
NARAJOLE: PASCHIM MEDINIPUR: PIN-721211



Notice

Dated :- 11-04-2021

All the members of the Anti Ragging Cell are hereby requested to attend an urgent meeting on 18-04-2021 in online mode at 08-30 p.m. to discuss the following agenda. Please make it Convenient to attend the meeting.

Agenda :-

1. Read and Confirm the Proceeding of last meeting held on 20-07-2020.
2. To discuss current position of Ragging in the session 2020-2021 in our college campus.
3. Miscellaneous, if any, with the permission of the Chair.

[Signature]
Signature of the Principal

Principal
Narajole Raj College
Narajole, Pin-721 211

Signature of the Coordinator

Dipak Shan

Members :-

1. Prof. Baishali Guha *[Signature]*
2. Prof. Sanjoy Dutta *[Signature]*
3. Prof. Asish Bhattacharya *Asish Chatterjee*





Proceeding of the meeting of the Anti Ragging Cell on 18-04-2021 at 08-30 p.m. In online Mode

The meeting was chaired by Dr. Anupam Parua, the Principal of the College and Chairman of the Concerned Committee. After detailed discussions took place on the noted agenda and the following resolution were adopted.

1. The resolutions of the previous meeting dated 20-07-2020 were read and confirmed by the members of the Committee.
2. There are no complain about Ragging of last few months. The members of the Committee being satisfied for the peaceful atmosphere. They also thanks to all students for their cooperation to Ragging free campus of our college.

As there was no further agenda for discussion the meeting ended with a reciprocal vote of thanks to and form of the chair.

Signature of the Principal

(Dr. Anupam Parua)

Principal
Narajole Raj College
Narajole, Pin-721 211

18/04/2021



MEETING RESOLUTION BOOK

মিটিং-এর ক্রমিক সংখ্যা / Serial No. of Meeting :

মিটিং এর তারিখ / Date of Meeting : 18/12/2021

মিটিং এর স্থান / Venue of Meeting : Principal Chamber

মিটিং এর সময় / Time of Meeting : 8.30 p.m

উপস্থিত সভ্যগণের নাম / Name of Members Present

১/১	<i>[Signature]</i>	৯/৯	১৭/১৭
২/২	<i>Bala</i>	১০/১০	১৮/১৮
৩/৩	<i>Asin Bhattacharya</i>	১১/১১	১৯/১৯
৪/৪	<i>[Signature]</i>	১২/১২	২০/২০
৫/৫	<i>Dipak Ghosh</i>	১৩/১৩	২১/২১
৬/৬		১৪/১৪	২২/২২
৭/৭		১৫/১৫	২৩/২৩
৮/৮		১৬/১৬	২৪/২৪

ক্রমিক সংখ্যা
Serial

NARAJOLE RAJ COLLEGE
(NAAC Accredited B Grade)
NARAJOLE, PASCHIM MEDINIPUR, PIN-721211



Notice

Dated :- 11-12-2021

All the members of the Anti Ragging Cell are hereby requested to attend an urgent meeting on 18-12-2021 in online mode at 08-30 p.m. to discuss the following agenda. Please make it Convenient to attend the meeting.

Agenda :-

1. Read and Confirm the Proceeding of last meeting held on 18-04-2021.
2. To discuss current position of Ragging in the session 2021-2022 in our college campus.
3. Miscellaneous, if any, with the permission of the Chair.

[Signature]
Signature of the Principal

Principal
Narajole Raj College
Narajole, Pin-721 211

Signature of the Coordinator

[Signature]
Dipak Ghosh

Members :-

1. Prof. Baishali Guha *[Signature]*
2. Prof. Sanjoy Dutta *[Signature]*
3. Prof. Asish Bhattacharya *Asin Bhattacharya*





Proceeding of the meeting of the Anti Ragging Cell on 18-12-2021 at 08-30 p.m. In online Mode

The meeting was chaired by Dr. Anupam Parua, the Principal of the College and Chairman of the Concerned Committee. After detailed discussions took place on the noted agenda and the following resolution were adopted.

1. The resolutions of the previous meeting dated 18-04-2021 were read and confirmed by the members of the Committee.
2. There are no complain about Ragging of last few months. The members of the Committee being satisfied for the peaceful atmosphere. They also thanks to all students for their cooperation to Ragging free campus of our college.

As there was no further agenda for discussion the meeting ended with a reciprocal vote of thanks to and form of the chair.

Signature of the Principal

(Dr. Anupam Parua)
Anupam Parua
Principal
Narajole Raj College
Narajole, Pin-721 211



18/12/21



MEETING RESOLUTION BOOK

মিটিং-এর ক্রমিক সংখ্যা / Serial No. of Meeting :

মিটিং এর তারিখ / Date of Meeting : 05/08/2022

মিটিং এর স্থান / Venue of Meeting : Principals Chamber

মিটিং এর সময় / Time of Meeting : 3-30 P.M

উপস্থিত সভ্যগণের নাম / Name of Members Present

১/১	Phalna	৯/৯	১৭/১৭
২/২	Dipak Ghosh	১০/১০	১৮/১৮
৩/৩	Sanjoy Dutta	১১/১১	১৯/১৯
৪/৪	Asish Bhattacharya	১২/১২	২০/২০
৫/৫		১৩/১৩	২১/২১
৬/৬		১৪/১৪	২২/২২
৭/৭		১৫/১৫	২৩/২৩
৮/৮		১৬/১৬	২৪/২৪



NARAJOLE RAJ COLLEGE



NAAC Accredited 'B' Grade College

ESTD.-1966

Narajole + Paschim Medinipur

P.O.- NARAJOLE
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Email: narajolerajcollege@rediffmail.com
Ph.- 03225-259755



Memo No.....

Date.....

NOTICE

Dated :- 27-07-2022

All the members of the Anti Ragging Cell are hereby requested to attend an urgent meeting on 05-08-2022 at 03-30 p.m. at Principal's Chamber to discuss the following agenda.

Agenda :-

1. Read and confirm the proceeding of last meeting.
2. To discuss how to stop Ragging in the session 2022-2023 in our college campus.
3. Miscellaneous, if any, with the permission of the Chair.

Signature of the Vice Principal
Vice-Principal
Narajole Raj College
P.O.-Narajole
Paschim Medinipur

Prof. Baishali Guha

Prof. Sanjoy Dutta

Prof. Asish Bhattacharya

Signature of the Convener
Coordinator.

Dipak Ghosh





NARAJOLE RAJ COLLEGE



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Email: narajolerajcollege@rediffmail.com
Ph. - 03225-259755

Memo No.....

Date.....

Proceeding of the meeting of the Anti Ragging Cell on 05-08-2022 at 03-30 p.m. in the Principal's Chamber

The meeting was chaired by Dr. Ranajit Kumar Khalua, the Vice-Principal of the College and Chairman of the Concerned Committee. After detailed discussions took place on the noted agenda and the following resolution were adopted.

1. The resolution of the previous meeting were read and confirmed by the members of the Committee.
2. The Anti raging Cell unanimously resolved the cell will be hanged up different poster in the college campus. So that the students will be conscious about this punishable offence.

As there was no further agenda for discussion the meeting ended with a reciprocal vote of thanks to and form of the chair.

Signature of the Vice-Principal

Vice-Principal
Narajole Raj College
P.O.-Narajole
Dist -Paschim Medinipur



MEETING RESOLUTION BOOK

মিটিং-এর ক্রমিক সংখ্যা / Serial No. of Meeting :

মিটিং এর তারিখ / Date of Meeting : 26/3/23

মিটিং এর স্থান / Venue of Meeting : Principals Chamber

মিটিং এর সময় / Time of Meeting : 3:30 p.m.

উপস্থিত সভ্যগণের নাম / Name of Members Present

১/১	Barua	৯/৯	১৭/১৭
২/২	Dipak Ghosh	১০/১০	১৮/১৮
৩/৩	Sanjoy K. Dutta	১১/১১	১৯/১৯
৪/৪	Asis Bhattacharya	১২/১২	২০/২০
৫/৫	Baisali Guha	১৩/১৩	২১/২১
৬/৬		১৪/১৪	২২/২২
৭/৭		১৫/১৫	২৩/২৩
৮/৮		১৬/১৬	২৪/২৪



NARAJOLE RAJ COLLEGE



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Memo No.....

Date.....

NOTICE

Dated :- 28-03-2023

All the members of the Anti Ragging Cell are hereby requested to attend an urgent meeting on 26-04-2023 at 03-30 p.m. at Principal's Chamber to discuss the following agenda.

Agenda :-

1. Read and confirm the proceeding of last meeting.
2. To discuss current position of the Ragging in the session 2022-2023 in our college campus.
3. Miscellaneous, if any, with the permission of the Chair.

Signature of the Vice Principal
Vice-Principal
Narajole Raj College
P.O.-Narajole
Medinipur Paschim Medinipur

Prof. Baishali Guha

Prof. Sanjoy Dutta

Prof. Asish Bhattacharya

Signature of the Coordinator
CONVENOR





NARAJOLE RAJ COLLEGE



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WEST BENGAL
Email: narajolerajcollege@rediffmail.com
Ph.- 03225-259755



Memo No.....

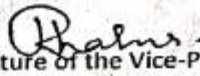
Date.....

Proceeding of the meeting of the Anti Ragging Cell on 26-04-2023 at 03-30 p.m. in the Principal's Chamber

The meeting was chaired by Dr. Ranajit Kumar Khalua, the Vice-Principal of the College and Chairman of the Concerned Committee. After detailed discussions took place on the noted agenda and the following resolution were adopted.

1. The resolution of the previous meeting were read and confirmed by the members of the Committee.
2. There is no complaining about Ragging of in the session 2022-2023. The members of the committee being satisfied for the peaceful atmosphere. There also thanks to all students for the cooperation to Ragging free campus in our College.

As there was no further agenda for discussion the meeting ended with a reciprocal vote of thanks to and form of the chair.


Signature of the Vice-Principal
Vice-Principal
Narajole Raj College
P.O.-Narajole
Dist -Paschim Medinipur



MEETING RESOLUTION BOOK

মিটিং-এর ক্রমিক সংখ্যা / Serial No. of Meeting :

মিটিং এর তারিখ / Date of Meeting : 22/08/2023

মিটিং এর স্থান / Venue of Meeting : Principals Chamber

মিটিং এর সময় / Time of Meeting : 4.00 P.M

উপস্থিত সভ্যগণের নাম / Name of Members Present

১/১	<i>[Signature]</i>	৯/৯	১৭/১৭
২/২	Dipak Ghom	১০/১০	১৮/১৮
৩/৩	Baishali Guha	১১/১১	১৯/১৯
৪/৪	Singray Indu	১২/১২	২০/২০
৫/৫	Asis Bhattacharya	১৩/১৩	২১/২১
৬/৬	Sanjoy K. Dutta	১৪/১৪	২২/২২
৭/৭		১৫/১৫	২৩/২৩
৮/৮		১৬/১৬	২৪/২৪



NARAJOLE RAJ COLLEGE



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WEST BENGAL
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Ph.- 03225-259755



Memo No.....

Date.....

NOTICE

Dated :- 14-08-2023

All the members of the Anti Ragging Cell are hereby requested to attend an urgent meeting on 22-08-2023 at 03-30 p.m. at Principal's Chamber to discuss the following agenda.

Agenda :-

1. Read and confirm the proceeding of last meeting.
2. To discuss how to stop Ragging in the session 2023-2024 in our college campus.
3. Miscellaneous, if any, with the permission of the Chair.

Signature of the Principal

[Signature]
14/08/23

Signature of the Coordinator.
Convenor

[Signature]
Dipak Ghom

Members :-

Prof. Baishali Guha

Prof. Sanjoy Dutta

Asish Bhattacharya

[Signature]
Asis Bhattacharya



ক্রমিক নং
Serial No.

রেজল্যুশন | RESOLUTIONS ADOPTED



NARAJOLE RAJ COLLEGE



NAAC Accredited 'B' Grade College

ESTD.- 1966

Narajole + Paschim Medinipur

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Ph. - 03225-259755



Memo No.


Date

Proceeding of the meeting of the Anti Ragging Cell on 22-08- 2023 at 03-30 p.m. in the Principal's Chamber

The meeting was chaired by Dr. Basudev Mondal, the Principal of the College and Chairman of the Concerned Committee. After detailed discussions took place on the noted agenda and the following resolution were adopted.

1. The resolution of the previous meeting were read and confirmed by the members of the Committee.
2. The Anti Raging Cell unanimously resolved that the cell will be hanged up different posters and will organize an awareness programme as early as possible, for consciousness of the students.

As there was no further agenda for discussion the meeting ended with a reciprocal vote of thanks to and form of the chair.


Signature of the Principal



MEETING RESOLUTION BOOK

মিটিং এর ক্রমিক সংখ্যা / Serial No. of Meeting :

মিটিং এর তারিখ / Date of Meeting : ১৫/০৭/২০২৪

মিটিং এর স্থান / Venue of Meeting : Principal's Chamber

মিটিং এর সময় / Time of Meeting : ২.৩০ প.ম.

উপস্থিত সভ্যবাদের নাম / Name of Members Present

১/১	১/৮	১৭/১৭
২/২	১০/১০	১৮/১৮
৩/৩	১১/১১	১৯/১৯
৪/৪	১২/১২	২০/২০
৫/৫	১৩/১৩	২১/২১
৬/৬	১৪/১৪	২২/২২
৭/৭	১৫/১৫	২৩/২৩
৮/৮	১৬/১৬	২৪/২৪



NARAJOLE RAJ COLLEGE



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ESTD.-1966

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Memo No.....

Date.....

NOTICE

Dated :- 15-04-2024

All the members of the Anti Ragging Cell are hereby requested to attend an urgent meeting on 21-04-2024 at 03-30 p.m. at Principal's Chamber to discuss the following agenda.

Agenda :-

1. Read and confirm the proceeding of last meeting.
2. To current position of the Ragging in the session 2023-2024 in our college campus.
3. Miscellaneous, if any, with the permission of the Chair.

Signature of the Principal

Signature of the Convener/Coordinator

Members :-

Prof. Baishali Guha

Prof. Sanjoy Dutta

Prof. Asish Bhattacharya





NARAJOLE RAJ COLLEGE



NAAC Accredited 'B' Grade College

ESTD.-1966

Narajole + Paschim Medinipur

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Ph. + 03225-250765

Memo No.....

Date.....

Proceeding of the meeting of the Anti Ragging Cell on 21-04-2024 at 03-30 p.m. in the Principal's Chamber

The meeting was chaired by Dr. Basudev Mondal, Principal of the College and Chairman of the Concerned Committee. After detailed discussions took place on the noted agenda and the following resolution were adopted.

1. The resolution of the previous meeting were read and confirmed by the members of the Committee.
2. There is no complain about Ragging of in the session 2023-2024. The members of the committee being satisfied for the peaceful atmosphere. There also thanks to all students for the cooperation to Ragging free campus in our College.

As there was no further agenda for discussion the meeting ended with a reciprocal vote of thanks to and form of the chair.

Handwritten signature and date: 21/04/24

Signature of the Principal





NARAJOLE RAJ COLLEGE
(NAAC Accredited B grade)
NARAJOLE, PASCHIM MEDINIPUR, PIN-721211



Internal Complaint Committee

Dated: 08.11.2019

Notice

Notice is hereby given that a meeting of Internal Complaint Committee will be held on 13.11.2019, Wednesday, in on line mode at 8 pm. to discuss the following agenda. Please make it convenient to attend the meeting.

Agenda:

1. Read and confirmed the proceedings of the last meeting held on 06.02.2019.
2. Discussion about the preventive measures required for protection women from sexual harassment.
3. Miscellaneous if any, with the permission of the chair.

Tanuka Acharya
(Dr. Tanuka Acharya)
Convener

Members:

1. Dr. Rajasree Debnath *R. Debnath*
2. Dr. Poulami Adhikary (Mukherjee) *Poulami Adhikary Mukherjee*
3. Prof. Shilpa Patra *Shilpa Patra*
4. Prof. Abhijit Chakraborty *Abhijit Chakraborty*
5. Prof. Prasanta Senapati *Prasanta Senapati*
6. Smt. Bharna Pandit
7. Smt. Malina Bhunia *Malina Bhunia*



NARAJOLE RAJ COLLEGE
(NAAC Accredited B grade)
NARAJOLE, PASCHIM MEDINIPUR, PIN-721211



Internal Complaint Committee

Dated: 13.11.2019

Resolution

Proceedings of the Internal Complaint Committee held today on 13.11.2019, Wednesday at 8 pm in the Lounge.

Members in attendance:

1. Dr. Rajasree Debnath *R. Debnath*
2. Dr. Poulami Adhikary (Mukherjee) *Poulami Adhikary Mukherjee*
3. Prof. Shilpa Patra *Shilpa Patra*
4. Prof. Abhijit Chakraborty *Abhijit Chakraborty*
5. Prof. Prasanta Senapati *Prasanta Senapati*
6. Smt. Bharna Pandit *Bharna Pandit*
7. Smt. Malina Bhunia *Malina Bhunia*

The meeting commenced at the right time Chaired by the Chairman of the Internal Complaint Committee. Detailed discussion took place on the noted agenda and the following resolutions were adopted.

1. The resolution of the previous meeting 06.02.2019 were read and confirmed without any amendment.
2. It was resolved unanimously in the meeting that an awareness programme will be held on the beginning of the session 2019 - 2020. In that awareness programme it was decided to discuss various preventive measures, Rules and Regulations and their uses as well as the POSH Act 2013 towards any victim of sexually harassed women.
3. As there was no further agenda for discussion, the meeting ended with a reciprocal vote of thanks to and from the chair.

Tanuka Acharya
(Dr. Tanuka Acharya)
CHAIRPERSON

RAJ
15/07/20
NARAJOLE RAJ COLLEGE
PASCHIM MEDINIPUR
721211





NARAJOLE RAJ COLLEGE
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NARAJOLE, PASCHIM MEDINIPUR, PIN-721131



Internal Complaint Committee

Date: 01.04.2020

Notice

Notice is hereby given that a meeting of Internal Complaint Committee will be held on 07.04.2020, Tuesday, in on line mode at 8 pm. to discuss the following agenda. Please make it convenient to attend the meeting.

Agenda:

4. Read and confirmed the proceedings of the last meeting held on 13.11.2019
5. To discuss the current status of the Internal Complaint Committee.
6. Miscellaneous if any, with the permission of the chair.

Tanuka Acharya
(Dr. Tanuka Acharya)
Convener

Members:

8. Dr. Rajeev Dalmath *R. Dalmath*
9. Dr. Poulami Adhikary (Mukherjee) *Poulami Adhikary Mukherjee*
10. Prof. Shilpa Patra *Shilpa Patra*
11. Prof. Abhijit Chakraborty *Abhijit Chakraborty*
12. Prof. Prasanto Senapati *Prasanto Senapati*
13. Smt. Ilarna Parida *Ilarna Parida*
14. Smt. Molina Bhunia *Molina Bhunia*



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NARAJOLE, PASCHIM MEDINIPUR, PIN-721131



Internal Complaint Committee

Date: 07.04.2020

Resolution

Proceedings of the Internal Complaint Committee held today on 07.04.2020, Tuesday at 8 pm in online mode.

Members in attendance:

8. Dr. Rajeev Dalmath *R. Dalmath*
9. Dr. Poulami Adhikary (Mukherjee) *Poulami Adhikary Mukherjee*
10. Prof. Shilpa Patra *Shilpa Patra*
11. Prof. Abhijit Chakraborty *Abhijit Chakraborty*
12. Prof. Prasanto Senapati *Prasanto Senapati*
13. Smt. Ilarna Parida *Ilarna Parida*
14. Smt. Molina Bhunia *Molina Bhunia*

The meeting commenced at the right time Chaired by the Chairman of the Internal Complaint Committee. Detailed discussion took place on the noted agenda and the following resolutions were adopted.

4. The resolution of the previous meeting 13.11.2019 were read and confirmed without any amendment.
5. It is noted that no complain was received by Internal Complaint Committee for any sexual harassment case. It was discussed and decided in the meeting that if any complaint received on the issue of sexual harassment then due steps and measures will be taken irrespective of the age or employment/work.
6. As there was no further agenda for discussion, the meeting ended with a reciprocal vote of thanks to and from the chair.

(Dr. Tanuka Acharya)
CHAIRPERSON

15/07/20
NARAJOLE RAJ COLLEGE
PASCHIM MEDINIPUR
721131





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NARAJOLE, PASCHIM MEDINIPUR, PIN-722231



Internal Complaint Committee

Date: 14.07.2020

Notice

Notice is hereby given that a meeting of Internal Complaint Committee will be held on 17.07.2020, Saturday, in on line mode 8 pm to discuss the following agenda. Please make it convenient to attend the meeting.

Agenda:

7. Read and confirmed the proceedings of the last meeting held on 07.04.2020.
8. Discussion about various preventive measures to protect women from sexual harassment
9. Miscellaneous if any, with the permission of the chair.

Tanuka Acharya
(Dr. Tanuka Acharya)
Convener

Members:

15. Dr. Rajaraj Debnath *R. Debnath*
16. Dr. Poulami Adhikary (Mukherjee) *Poulami Adhikary Mukherjee*
17. Prof. Shilpa Patra *Shilpa Patra*
18. Prof. Abhijit Chakraborty *Abhijit Chakraborty*
19. Prof. Prasenjit Senapati *Prasenjit Senapati*
20. Smt. Juana Pandit
21. Smt. Nigina Bhunia *Nigina Bhunia*



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NARAJOLE, PASCHIM MEDINIPUR, PIN-722231



Internal Complaint Committee

Date: 17.07.2020

Resolution

Proceedings of the Internal Complaint Committee held today on 17.07.2020, Friday at 8.30 pm in online mode.

Members in attendance:

15. Dr. Rajaraj Debnath *R. Debnath*
16. Dr. Poulami Adhikary (Mukherjee) *Poulami Adhikary Mukherjee*
17. Prof. Shilpa Patra *Shilpa Patra*
18. Prof. Abhijit Chakraborty *Abhijit Chakraborty*
19. Prof. Prasenjit Senapati *Prasenjit Senapati*
20. Smt. Juana Pandit *Juana Pandit*
21. Smt. Nigina Bhunia *Nigina Bhunia*

The meeting commenced at the right time chaired by the Chairman of the Internal Complaint Committee. Detailed discussion took place on the noted agenda and the following resolutions were adopted.

7. The resolution of the previous meeting 07.04.2020 were read and confirmed without any amendment.
8. The members presented in the meeting unanimously decided that suggestive measures as well as steps such as necessary rules, laws will be taken for consideration if any such case or issue arise.
9. As there was no further agenda for discussion, the meeting ended with a reciprocal vote of thanks to and from the chair.

Tanuka Acharya
(Dr. Tanuka Acharya)
CHAIRPERSON

15/07/20
NARAJOLE RAJ COLLEGE
PASCHIM MEDINIPUR
722231





NARAJOLE RAJ COLLEGE
(NAAC Accredited B grade)
NARAJOLE, PANCHMURDI, PIN-721211



Internal Complaint Committee

Dated: 17.04.2021

Notice

Notice is hereby given that a meeting of Internal Complaint Committee will be held on 20.04.2021, Tuesday, 08.00 P.M. in online mode to discuss the following agenda. Please make it convenient to attend the meeting.

Agenda:

1. Read and confirmed the proceedings of the last meeting held on 17/07/2020.
2. To discuss the current status of the Internal Complaint Committee.
3. Miscellaneous if any, with the permission of the chair.

Tanuka Acharya
(Dr. Tanuka Acharya)
Convener

Members:

1. Dr. Rajaraj Debnath *R. Debnath*
2. Prof. Abhijit Chakraborty *Abhijit Chakraborty*
3. Dr. Poulami Adhikary (Mukherjee) *Poulami Adhikary Mukherjee*
4. Prof. Shilpa Patra *Shilpa Patra*
5. Prof. Prasenjit Senapati *Prasenjit Senapati*
6. Smt. Jarna Paridit *Jarna Paridit*
7. Smt. Molina Bhunia *Molina Bhunia*



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Internal Complaint Committee

Dated: 20.04.2021

Resolution

Proceedings of the Internal Complaint Committee held today on 20.04.2021, Tuesday at 8 pm in online mode.

Members in attendance:

22. Dr. Rajaraj Debnath *R. Debnath*
23. Dr. Poulami Adhikary (Mukherjee) *Poulami Adhikary Mukherjee*
24. Prof. Shilpa Patra *Shilpa Patra*
25. Prof. Abhijit Chakraborty *Abhijit Chakraborty*
26. Prof. Prasenjit Senapati *Prasenjit Senapati*
27. Smt. Jarna Paridit *Jarna Paridit*
28. Smt. Molina Bhunia *Molina Bhunia*

The meeting commenced at the right time chaired by the Chairman of the Internal Complaint Committee. Detailed discussion took place on the noted agenda and the following resolutions were adopted:

10. The resolution of the previous meeting 17.07.2020 were read and confirmed without any amendment.
11. The members of the house showed their satisfaction as no complaint were found during the period either physically or in the media projection in the COVID situation.
12. As there was no further agenda for discussion, the meeting ended with a reciprocal vote of thanks to and from the chair.

Tanuka Acharya
(Dr. Tanuka Acharya)
CHAIRPERSON

15/07/20
Principal
Narajole Raj College
Panchmudi, Narajole





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Internal Complaint Committee

Dated: 14.12.2021

Notice

Notice is hereby given that a meeting of Internal Complaint Committee will be held on 18.12.2021, Saturday, 08.00 P.M. in online mode to discuss the following agenda. Please make it convenient to attend the meeting.

Agenda:

1. Read and confirmed the proceedings of the last meeting held on 20/04/2021.
2. Discussion about various preventive measures which are necessary to protect women from sexual harassment.
3. Miscellaneous if any, with the permission of the chair.

Tanuka Acharya
(Dr. Tanuka Acharya)
Convener

Members:

1. Dr. Rajaraj Debnath *R. Debnath*
2. Prof. Abhijit Chakraborty *Abhijit Chakraborty*
3. Dr. Poulami Adhikary (Mukherjee) *Poulami Adhikary Mukherjee*
4. Prof. Shilpa Patra *Shilpa Patra*
5. Prof. Prasanna Senapati *Prasanna Senapati*
6. Smt. Bhama Pandit *Bhama Pandit*
7. Smt. Molina Bhunia *Molina Bhunia*



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Internal Complaint Committee

Dated: 18.12.2021

Resolution

Proceedings of the Internal Complaint Committee are held today on 18.12.2021, Saturday at 8 pm in online mode.

Members in attendance:

1. Dr. Rajaraj Debnath *R. Debnath*
2. Dr. Poulami Adhikary (Mukherjee) *Poulami Adhikary Mukherjee*
3. Prof. Shilpa Patra *Shilpa Patra*
4. Prof. Abhijit Chakraborty *Abhijit Chakraborty*
5. Prof. Prasanna Senapati *Prasanna Senapati*
6. Smt. Bhama Pandit *Bhama Pandit*
7. Smt. Molina Bhunia *Molina Bhunia*

The meeting was chaired by the Chairman of the Internal Complaint Committee. Detailed discussion took place on the noted agenda and the following resolutions were adopted.

1. The resolution of the previous meeting 20/04/2021 were read and confirmed without any amendment.
2. The members of the house unanimously acknowledged the value gained acts towards prevention of the incident of the sexual harassment and the necessity to make the women aware or acquainted with the provisions of the relevant status/acts/rules and regulations concerning the prevention and protection of women from sexual harassment in their work place.
3. As there was no further agenda for discussion, the meeting ended with a reciprocal vote of thanks to and from the chair.

Tanuka Acharya
(Dr. Tanuka Acharya)
CHAIRPERSON

RAJ
15/07/20
NARAJOLE RAJ COLLEGE
PASCHIM MEDINIPUR
PIN-731211





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Internal Complaint Committee

Dated: 02.02.2022

Notice

Notice is hereby given that a meeting of Internal Complaint Committee will be held on 08.02.2022, Saturday, 3 pm in the room no. F2 to discuss the following agenda. Please make it convenient to attend the meeting.

Agenda:

1. Read and confirmed the proceedings of the last meeting held on 18/12/2021.
2. To discuss the current status of the Internal Complaint Committee.
3. Miscellaneous if any, with the permission of the chair.

Tanuka Acharya
(Dr. Tanuka Acharya)
Convener

Members:

1. Dr. Rajasree Debnath *R. Debnath*
2. Prof. Abhijit Chakraborty *Abhijit Chakraborty*
3. Dr. Poulami Adhikary (Mukherjee) *Poulami Adhikary Mukherjee*
4. Prof. Shilpa Patra *Shilpa Patra*
5. Prof. Prasenjit Senapati *Prasenjit Senapati*
6. Smt. Bharna Pasali *Bharna Pasali*
7. Smt. Malina Bhunia *Malina Bhunia*



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Internal Complaint Committee

Dated: 08.02.2022

Resolution

Proceedings of the Internal Complaint Committee are held today on 08.02.2022, Tuesday at 3 pm in Room No. F2.

Members in attendance:

1. Dr. Rajasree Debnath *R. Debnath*
2. Dr. Poulami Adhikary (Mukherjee) *Poulami Adhikary Mukherjee*
3. Prof. Shilpa Patra *Shilpa Patra*
4. Prof. Abhijit Chakraborty *Abhijit Chakraborty*
5. Prof. Prasenjit Senapati *Prasenjit Senapati*
6. Smt. Bharna Pasali *Bharna Pasali*
7. Smt. Malina Bhunia *Malina Bhunia*

The meeting was chaired by the Chairperson of the Internal Complaint Committee. Detailed discussion took place on the noted agenda and the following resolutions were adopted.

1. The resolution of the previous meeting 18.12.2021 were read and confirmed without any amendment.
2. The members of the house unanimously confirmed the fact that no case of sexual harassment was found and as such the members were satisfied. It was decided in the meeting that if any complaint arise out of sexual harassment of women then steps and measures are to be taken as per Prevention of Sexual Harassment Act to protect women from sexual harassment.
3. As there was no further agenda for discussion, the meeting ended with a reciprocal vote of thanks to and from the chair.

Tanuka Acharya
(Dr. Tanuka Acharya)
CHAIRPERSON

6/7/22
NARAJOLE RAJ COLLEGE
PASCHIM MEDINIPUR
721211





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Internal Complaint Committee

Dated: 27.09.2022

Notice

Notice is hereby given that a meeting of Internal Complaint Committee will be held on 28.09.2022, Wednesday, 3 P.M. in the room no. 54 to discuss the following agenda. Please make it convenient to attend the meeting.

Agenda:

1. Read and confirmed the proceedings of the last meeting held on 08/02/2022.
2. Discussion about various preventive measures which are necessary to protect women from sexual harassment.
3. Miscellaneous if any, with the permission of the chair.

Tanuka Acharya
(Dr. Tanuka Acharya)
Convener

Members:

1. Dr. Rajasree Debnath *R. Debnath*
2. Prof. Abhijn Chakraborty *Abhijn Chakraborty*
3. Dr. Poulami Adhikary (Mukherjee) *Poulami Adhikary Mukherjee*
4. Prof. Shilpa Patra *Shilpa Patra*
5. Prof. Prasanna Sengupta *Prasanna Sengupta*
6. Smt. Jharna Pandit *Jharna Pandit*
7. Smt. Molina Bhunia *Molina Bhunia*



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Internal Complaint Committee

Dated: 28.09.2022

Resolution

Proceedings of the Internal Complaint Committee are held today on 28.09.2022, Wednesday at 3 pm in Room No. 54.

Members in attendance:

1. Dr. Rajasree Debnath *R. Debnath*
2. Dr. Poulami Adhikary (Mukherjee) *Poulami Adhikary Mukherjee*
3. Prof. Shilpa Patra *Shilpa Patra*
4. Prof. Abhijn Chakraborty *Abhijn Chakraborty*
5. Prof. Prasanna Sengupta
6. Smt. Jharna Pandit *Jharna Pandit*
7. Smt. Molina Bhunia *Molina Bhunia*

The meeting was chaired by the Chairperson of the Internal Complaint Committee. Detailed discussion took place on the noted agenda and the following resolutions were adopted.

1. The resolution of the previous meeting 08.02.2022 were read and confirmed without any amendment.
2. The members of the house unanimously resolved in the meeting that if any occurrence of sexual harassment is found then due preventive measures are to be followed to protect the victim women from sexual harassment. It was further decided that for prevention of the case of sexual harassment, it is necessary to make women's aware or acquainted of various relevant preventive steps i.e. POCSO Act 2012, relevant rules and regulations concerning with the prevention and protection of women from sexual harassment in their work place.
3. As there was no further agenda for discussion, the meeting ended with a reciprocal vote of thanks to and from the chair.

Tanuka Acharya
(Dr. Tanuka Acharya)
CHAIRPERSON

19/09/20
NARAJOLE RAJ COLLEGE
PASCHIM MEDINIPUR
PIN-721211





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NARAJOLE, PASHCHIM MEDINIPUR, PIN-731211



Internal Complaint Committee

Dated: 01.02.2023

Notice

Notice is hereby given that a meeting of Internal Complaint Committee will be held on 07.02.2023, Wednesday, 2 P.M. in the room no. 52 to discuss the following agenda. Please make it convenient to attend the meeting.

Agenda:

1. Read and confirmed the proceedings of the last meeting held on 28/09/2022.
2. Discussion about the celebration of Women's Day by the Political Science Department in collaboration with Internal Complaint Committee and Gender Equity Cell of Narajole Raj College
3. Miscellaneous if any, with the permission of the chair.

Tanuka Acharya
(Dr. Tanuka Acharya)
Convener

Members:

1. Dr. Rajarow Debnath *R. Debnath*
2. Prof. Abhaji Chakraborty *Abhaji Chakraborty*
3. Dr. Poulami Adhikary (Mukherjee) *Poulami Adhikary Mukherjee*
4. Prof. Shilpa Patra *Shilpa Patra*
5. Prof. Prasmita Sengupta *Prasmita Sengupta*
6. Smt. Jharna Pandit *Jharna Pandit*
7. Smt. Malina Bhunia *Malina Bhunia*



NARAJOLE RAJ COLLEGE

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NARAJOLE, PASHCHIM MEDINIPUR, PIN-731211



Internal Complaint Committee

Dated: 07.02.2023

Resolution

Proceedings of the Internal Complaint Committee are held today on 07.02.2023, Tuesday at 3 pm in Room No. 52.

Members in attendance:

1. Dr. Rajarow Debnath *R. Debnath*
2. Dr. Poulami Adhikary (Mukherjee) *Poulami Adhikary Mukherjee*
3. Prof. Shilpa Patra *Shilpa Patra*
4. Prof. Abhaji Chakraborty *Abhaji Chakraborty*
5. Prof. Prasmita Sengupta *Prasmita Sengupta*
6. Smt. Jharna Pandit *Jharna Pandit*
7. Smt. Malina Bhunia *Malina Bhunia*

The meeting was chaired by the Chairperson of the Internal Complaint Committee. Detailed discussion took place on the noted agenda and the following resolutions were adopted.

1. The resolution of the previous meeting 28.09.2022 were read and confirmed without any amendment.
2. It was discussed and decided that a seminar along with sensitization programme related to women will have to be organised on 11.03.2023 by the Dept. of Political Science in collaboration with KC and Gender Equity Cell. The topic consideration of the seminar will be selectively on POSH ACT, 2023 by Dept. of Political Science in collaboration with ICC and Gender Equity Cell.
3. The members in the meeting unanimously confirmed that no case of sexual harassment is found during the period.
4. As there was no further agenda for discussion, the meeting ended with a reciprocal vote of thanks to and from the chair.

Tanuka Acharya
(Dr. Tanuka Acharya)
CHAIRPERSON

15/07/20
Narajole Raj College
Internal Complaint Committee





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NARAJOLE, PASCHIM MEDINIPUR, PIN-721211



Internal Complaint Committee

Dated: 17.05.2023

Notice

Notice is hereby given that a meeting of Internal Complaint Committee will be held on 19.05.2023, Friday, 3 P.M. in the room no. F 2 to discuss the following agenda. Please make it convenient to attend the meeting.

Agenda:

1. Read and confirmed the proceedings of the last meeting held on 07/02/2023.
2. Discussion about arrangement of an awareness programme in the coming session.
3. Miscellaneous if any, with the permission of the chair.

Tanuka Acharya
(Dr. Tanuka Acharya)
Convener

Members:

1. Dr. Rajendra Deb Nath *Rajendra*
2. Prof. Abhijit Chakraborty *Abhijit Chakraborty*
3. Dr. Poulami Adhikary (Mathuraj) *Poulami Adhikary Mathuraj*
4. Prof. Shilpa Patra *Shilpa Patra*
5. Prof. Prasanti Senapati *Prasanti Senapati*
6. Smt. Bharati Parida *Bharati Parida*
7. Smt. Malina Bhunia *Malina Bhunia*



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Internal Complaint Committee

Dated: 19.05.2023

Resolution

Proceedings of the Internal Complaint Committee are held today on 19.05.2023, Tuesday at 3 pm in Room No. F2.

Members in attendance:

1. Dr. Rajendra Deb Nath *Rajendra*
2. Dr. Poulami Adhikary (Mathuraj) *Poulami Adhikary Mathuraj*
3. Prof. Shilpa Patra *Shilpa Patra*
4. Prof. Abhijit Chakraborty *Abhijit Chakraborty*
5. Prof. Prasanti Senapati *Prasanti Senapati*
6. Smt. Bharati Parida *Bharati Parida*
7. Smt. Malina Bhunia *Malina Bhunia*

The meeting was chaired by the Chairperson of the Internal Complaint Committee. Detailed discussion took place on the noted agenda and the following resolutions were adopted.

1. The resolution of the previous meeting 07.02.2023 were read and confirmed without any amendment.
2. It was unanimously resolved that an awareness programme in collaboration with Dept. of Political Science will be arranged in the coming session. In that programme the preventive measures as well as various laws regarding protection against sexual harassment will be discussed.
3. As there was no further agenda for discussion, the meeting ended with a reciprocal vote of thanks to and from the chair.

Tanuka Acharya
(Dr. Tanuka Acharya)
CHAIRPERSON

AK
15/07/20
Principal, Narajole Raj College
Paschim Medinipur
Pin-721211





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NARAJOLE, PASCHIM MEDINIPUR, PIN-721211



Internal Complaint Committee

Dated: 08.12.2023

Notice

Notice is hereby given that a meeting of Internal Complaint Committee will be held on 09.12.2023, Saturday, 01.00 P.M. in the Room No. 5-5 to discuss the following agenda. Please make it convenient to attend the meeting.

Agenda:

1. Read and confirmed the proceedings of the last meeting held on 13/05/2023.
2. Discussion regarding the celebration of Women's Day on 07.03.2024 to be organised by Department of Political Science in collaboration with Internal Complaint Committee and NSS.
3. Miscellaneous if any, with the permission of the chair.

Tamika Acharya
(Dr. Tamika Acharya)
Convener

Members:

1. Dr. Rajasee Debnath *R. Debnath*
2. Dr. Priyanti Adhikary (Majoree) *Priyanti Adhikary Mukherjee*
3. Prof. Shilpa Patra *Shilpa*
4. Prof. Abhijit Chakraborty *Abhijit Chakraborty*
5. Prof. Prasenjit Sanyal *Prasenjit Sanyal*
6. Smt. Jharna Paridit *Jharna Paridit*
7. Smt. Molina Bhunia *Molina Bhunia*



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Internal Complaint Committee

Dated: 09.12.2023

Resolution

Proceedings of the Internal Complaint Committee are held today on 09.12.2023, Saturday at 1 pm in Room No. 55.

Members in attendance:

1. Dr. Rajasee Debnath *R. Debnath*
2. Dr. Priyanti Adhikary (Majoree) *Priyanti Adhikary Mukherjee*
3. Prof. Shilpa Patra *Shilpa*
4. Prof. Abhijit Chakraborty *Abhijit Chakraborty*
5. Prof. Prasenjit Sanyal *Prasenjit Sanyal*
6. Smt. Jharna Paridit *Jharna Paridit*
7. Smt. Molina Bhunia *Molina Bhunia*

The meeting was chaired by the Chairperson of the Internal Complaint Committee. Detailed discussion took place on the noted agenda and the following resolutions were adopted.

1. The resolution of the previous meeting, 19.05.2023 were read and confirmed without any amendment.
2. It was unanimously resolved in the meeting that an awareness programme will be held on 7th March, 2024 in occasion of Women's Day to be organised by Dept. of Political Science in collaboration with Internal Complaint Committee and NSS. A felicitation program will also be held on that day. It was also decided that the prizes of previous cultural activities will be awarded in that day.
3. As there was no further agenda for discussion, the meeting ended with a reciprocal vote of thanks to and from the chair.

Tamika Acharya
(Dr. Tamika Acharya)
CHAIRPERSON

15/07/24
NARAJOLE RAJ COLLEGE
PASCHIM MEDINIPUR



NARAJOLE RAJ COLLEGE

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NARAJOLE, PASCHIM MEDINIPUR, PIN-721211

Internal Complaint Committee

Date: 02.04.2024

Notice

Notice is hereby given that a meeting of the Internal Complaint Committee will be held on 02/04/2024, Friday, 03:00 P.M. in Room No. F-4 to discuss the following agenda. Please make it convenient to attend the meeting.

Agenda:

1. Read and confirmed the proceedings of the last meeting held on 09/12/2023.
2. Discussion regarding the reconstruction of the members of the Internal Complaint Committee as per UGC norms.
3. Miscellaneous if any, with the permission of the chair.

Tamuka Acharya/02-04-2024
(Dr. Tamuka Acharya)
Convener

Members:

1. Dr. Rajeswar Deb Nath R. Debnath
2. Dr. Poulami Adhikary (Mukherjee) Poulami Adhikary Mukherjee
3. Prof. Shilpa Patra Shilpa
4. Prof. Abhishek Chakraborty Abhishek Chakraborty
5. Prof. Prasanna Senapati Prasanna Senapati
6. Smt. Bhama Paridit Bhama Paridit
7. Smt. Malina Bhui Malina Bhui



NARAJOLE RAJ COLLEGE

(NAAC Accredited B grade)
NARAJOLE, PASCHIM MEDINIPUR, PIN-721211

Internal Complaint Committee

Date: 06.04.2024

Resolution

Proceedings of the Internal Complaint Committee are held today on 06.04.2024, Friday at 3 pm in Room No. F-4.

Members in attendance

1. Dr. Rajeswar Deb Nath R. Debnath
2. Dr. Poulami Adhikary (Mukherjee) Poulami Adhikary Mukherjee
3. Prof. Shilpa Patra Shilpa
4. Prof. Abhishek Chakraborty Abhishek Chakraborty
5. Prof. Prasanna Senapati Prasanna Senapati
6. Smt. Bhama Paridit Bhama Paridit
7. Smt. Malina Bhui Malina Bhui

The meeting was chaired by the Chairperson of the Internal Complaint Committee Dr. Tamuka Acharya. Detailed discussion took place on the noted agenda and the following resolutions were adopted without any amendment.

1. The resolution of the previous meeting held on 09/12/2023 were read and confirmed without any amendment.
2. Discussion took place about the reconstruction of the Internal Complaint Committee. The names as nominated by the Governing Body (GB) were discussed by the Chairperson of the Internal Complaint Committee and placed in order.

- i. Dr. Tamuka Acharya (Chairperson)
- ii. Dr. Rajeswar Deb Nath (Dept. of Political Science)
- iii. Prof. Belsali Guha (Dept. of History)
- iv. Smt. Bhama Paridit (Non-Teaching Staff)
- v. Smt. Malina Bhui (Non-Teaching Staff)
- vi. Dr. Nadia Kazi, MBBS (WBLIS, C.O.E.D.M)
- vii. Smt. Monisha Senani (Advocate, Madhupur Judge Court)
- viii. Smt. Pinki Debi (Student's Representative DG)
- ix. Smt. Suparna Samanta (Student's Representative PCI)

As there was no further agenda for discussion, the meeting ended with a reciprocal vote of thanks to and from the chair.

Tamuka Acharya
(Dr. Tamuka Acharya)
CHAIRPERSON

15/07/24
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PIN-721211